This bill is a disaster to small school districts. I'm sure you know why. There can only be so many staff. We cannot use rules that don't provide the subjects required. Sorting staff by any ethnic or social agenda limits ability to keep good staff. Language is limited to one and some on line to be taught. We don't have ability in small school for more. It's also true that we need people who want to live rural. Hiring should not be impacted by this bill. It hurts school ability to keep staff for every subject.