Hello,

We wanted to reach out in advance of the hearing today on SB 483 to share a story from a worker who experienced retaliation after raising COVID-19 safety concerns to her employer. Erica is unable to join us in-person today, but you can watch her share her story during our Legislative Conference here, read her <u>full testimony here</u>, and a short excerpt below:

"I felt my concerns were being dismissed and because of raising such concerns, I was being retaliated against. In this meeting, The Administrator explained I was paranoid and needed to do what was best for me and my family and if that meant leaving my position they would understand. I asked all 3 administrators how we could expect our staff to take this pandemic seriously if we are not setting the example. They are only going to do what they see us doing. My last day was 4/16/20. I have shed many tears over this especially when I received the news that Marquis Hope village had the 2nd largest outbreak in Oregon. By June 4, 33 of the 38 residents tested Positive and 43 staff members also 18+ community members. By June 23rd Marquis Hope village was cited by the department of human services. As of January 13, 2021, facilities operated by Marquis are responsible for at least 500 COVID-19 infections and 41 deaths" – Erica Moreno

Don't hesitate to reach out if you have any questions - thank you so much,



## **Catie Theisen** | Lead Political and Policy Specialist *she/her/hers*

Learn more about why pronouns matter: <u>http://bit.ly/2MmmARK</u>

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