

May 5, 2021

Oregon Senate Salem, Oregon 97301 Senate Committee on Judiciary and Ballot Measure 110 Implementation

Dear Chair Prozanski, Vice-Chair Thatcher, Members Dembrow, Gelser, Heard, Linthicum, and Manning:

Oregon National Organization for Women (Oregon NOW) strongly supports the passage of HB 2935A.

We have laws that prohibit discrimination in hiring, housing, and other public accommodation. It is time to make sure that racially biased dress codes incorporating rules that govern issues as personal as hair style cannot be used to discriminate in schools, school activities, or workplaces.

Please support HB 2935A and make the CROWN act (Create a Respectful and Open World for Natural Hair) a part of our legal code. We will join our west coast neighbors and other states to assure our residents that they will not be discriminated against on the basis of their individual and beautiful natural appearance.

Respectfully,

Christine Chin Ryan President, Oregon NOW

Christine Clin Lyan

H. Rebecca Callison

Legislative Chair, Oregon NOW

H. Rebuca Callison.