I'd like to introduce myself. My name is Debra Morris I have been with Community Access Services 31.5 years. I started in the Vocational setting in 1989 and moved to the residential programs and now support both DSA and a Residential program and during these years have seen the most amazing people that support our fields. The staff work hard and their families give up a huge amount of time for the love of what they do.

I have seen staff give all they have and then dig down and give more to make something possible for those we support. We are professional on so many levels. And there is more sacrifice then others may know, late night calls, sitting by that bedside when someone leaves us. Being there to watch great accomplishments and being so very proud for every one of them. To know the love we share and to have someone say "I LOVE YOU' you become that missing family. I was part of the start when some came from Fairview and to see where they are is so amazing. And to be here to see them grow.

So that being said we the staff of all those who are being supported, please consider how much we all put into the love of what we do, the staff are in need to have a living wage as they give support for others to have a good life. Thank you for your consideration.

Debra Morris DSA/Residential Supervisor, Clatskanie