

Dear Committee members,

I strongly support HB 2021-5 with all of the following benefits for Oregonians included in it:

- Major investment in energy from community-benefitting sources such as solar plus storage projects.
- Improvements in resiliency and reliability for the grid and for Oregon's communities.
- Interim clean energy targets to ensure that rapid progress is made towards 100% emissions-free by 2040 at the latest.
- Strong labor standards to renewable energy projects over a certain size, meaning those projects must:
  - Pay the same wage for the same work as is normal in the area (prevailing wage)
  - Offer healthcare and retirement benefits to employees
  - Participate in apprenticeship programs registered with the Oregon Bureau of Labor and Industries
  - Have 15% of work hours completed by apprentices (in apprenticeable occupations)
- m Establish and execute an outreach program to recruit and retain members of minority groups, veterans, and women, with the ultimate goal of having 15% of work hours completed by individuals belonging to these groups.

Let's improve our economy and livability of our state by passing this bill! I have children and grandchildren who, along with all Oregonians, including you and me, deserve to see the implementation of policies guided by science and values of fairness, kindness and equity.

Thank you.