



March 29, 2021

Members of the House Committee on Business and Labor

Chair: Representative Paul Holvey

Vice Chairs: Representatives Bonham and Grayber

Members: Representatives Boshart Davis, Breese-Iverson, Bynum, Clem, Evans, Fahey, Post and Witt

900 Court St., N.E.

Salem, OR 97301

Esteemed Chair Holvey, Vice Chairs Bonham and Grayber, and Members of the House Committee on Business and Labor:

Thank you for your leadership and service on this committee and for scheduling the public hearing on HB 2358, which would provide that agricultural workers receive overtime compensation.

I am providing testimony on behalf of Lane Community College Education Association, representing the faculty of Lane Community College in Eugene to express support for HB2358. Lane Community College Education Association is committed to supporting policies that protect workers, especially marginalized populations and groups historically excluded from labor law protections, and to advocating for social justice both on campus and off.

The exclusion of agricultural and farmworkers from overtime compensation required by the Fair Labor Standards Act and from collective bargaining rights provided by the National Labor Relation Act is a vestige of systemic racism. Agricultural workers deserve protections and equitable treatment under the law, and we urge you to pass HB2358 and to join other states in this movement by taking one step toward justice by extending overtime pay to these workers.

Thank you for your consideration.

Sincerely and with appreciation for your service,  
Adrienne Mitchell

A handwritten signature in black ink, appearing to read "Adrienne Mitchell", written in a cursive style.

Adrienne Mitchell, M.A., M.Ed.

President, Lane Community College Education Association,  
*representing the 375 part-time and 200 full-time faculty of LCC*