

Hello, my name is Megan Horst. I am a resident of Portland and a professor at Portland State University, where I research food justice. I write to urge you to support HB 2358, overtime for farmworkers.

In a year filled with a respiratory pandemic, catastrophic fires, and hazardous air quality levels, farmworkers continued to show up to work and ensure we have food available. It is time that we demonstrate our commitment to economic security for all of our workers by extending overtime pay to farmworkers through HB 2358.

HB 2358 -3/-4:

Guarantees overtime pay to hourly and piece-rate farmworkers.

Guarantees overtime pay for farmworkers in a phased out approach.

Employers must pay overtime after 50 hours worked in a workweek at one and one-half times the employee's regular rate of pay by Jan 1, 2022.

After 45 hours worked in a workweek by Jan 1, 2023.

After 40 hours worked in a workweek by Jan 1, 2024.

Enforcement mechanism is the same as general overtime law.