I am grass seed farmer with awesome employees! HB2358 would greatly affect how we handle hourly employees. In the busy season we work more than 40 hours, however in the off season we work considerably less than 40 hours. Our employees understand this work schedule. Seasonal work is so much different than a quote unquote "normal job". For many jobs whether your an attorney, grocer, assembly line worker, etc. those hours really never change weekly or monthly. Our profession is much different, when it is time to work we do, and in slower times if we want to go on vacation, we do. If this bill passes, our employees will make less rather than more. That is a fact! Bill writers, make sure you understand an industry before you write a bill, because this bill will hurt the people you are actually trying to help. I am not going to tell a doctor how to perform a surgery, or tell an attorney how to write a testimony, I have faith in them. I would hope legislators would have faith in us as well.

Thank you, Zach Taylor