

I am a third generation farmer. I strongly oppose the ag overtime concept. The work farmers do is not the same as year-round 9-5 work. We have longer hours in the summer during harvest, and offer fewer hours in the fall and winter. My employees expect large checks in the summer, for putting in long hours. They will have smaller checks in the off-season, and know that they will have time for vacations and appointments during the slower times. My farm has already discussed that if the overtime bill is passed, we will cut winter hours accordingly, and try to hire more individuals. We cannot afford to pay time and half, on top of Oregon's already inflated minimum wage. Thank you for considering.