Dear Representative Paul Holvey, and members of the Business and Labor House 2021, Regular Session,

I would like to present my support for HB 3130. As a substitute teacher for over 10 years and a full time teacher for one, I was very disappointed when I found out all of the school districts in my area have outsourced their substitute teacher services. To be a substitute teacher in Oregon one must have a teaching license. Some substitutes may have a limited substitute license, but most are fully credentialed teachers. I have ten years in Oregon PERS and an IAP. Now, as a substitute teacher, I can no longer accrue years of service or contribute to my IAP while I support our students and provide them with continued education in their regular teacher's absence. I urge you to support this bill, or at least allow contributions to ones IAP when providing the vital service of substitute teaching.

Thank you for your consideration. Sincerely, JanelleRalph