I STRONGLY OPPOSE

This will devastate small businesses that are struggling to recover from the economic pandemic. Small businesses operate on a shoestring and giving a single employee unscheduled leave any time a child doesn't feel like going to school or child care provider goes on vacation can break a business. With one employee - if you lose that employee you have lost 100% of you help. with 25 employees as the current law is written- you lose one (1/25) employee and you have lost 4% of your help- other employees can cover 4%. 1/1= 100% loss- this is impossible odds.