Dear Chairman Holvey and members of the Business & Labor Committee,

I am writing in support of HB 3130. Substitute teachers need to be able to have a professional relationship with the school staff and principal of the school they are serving, in order to most responsibly serve the students they are teaching. As the professionals we expect them to be, they should have access to the employee rights to pension and benefits of other teaching staff.

Sincerely, Margaret C. Brown 4609 SW Pendleton St. Portland, OR 97221.