I am writing in support of SB 714, the measure to establish minimum staffing ratios for residential care and memory care facilities. I was disturbed to hear that Oregon has no such minimum ratios. They seem essential to assure quality care and to protect staff from overwork and fatigue that can be dangerous both to themselves and to vulnerable patients. I have had friends who lived in these facilities and others with parents or other loved ones in them. Being confident of adequate staffing was a primary concern. The pandemic should have made the need for adequate staffing all the more apparent, given the disproportionate impact of Covid-19 on both residents and workers. I urge approval of SB 714.