



International Association of Sheet Metal, Air, Rail, Transportation Workers

**LOCAL UNION NO. 16**

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Chair Chuck Riley  
Vice Chair Bill Hansel  
Members of the Senate Committee on Business and Labor

March 16, 2021

**RE: Yes, on Senate Bill 420**

Senate Bill 420 will allow local jurisdictions and local governments the option to develop and implement Community Benefits guidelines that would promote career pathways, and economic development for the local community. This Bill allows local governments to adopt minimum standards for contractors bidding on Taxpayer funded projects within our communities such as,

- Being a registered training agent and requiring that 15% of all work hours must be performed by Apprentices, to promote local Apprenticeship Programs and Career Pathways.
- Requiring that 15% of all worked hours on a project be performed by women, minorities, and/or Veterans.
- Providing employer paid full family healthcare.
- Also, any other minimum requirement the Local Jurisdiction or Local Government may deem necessary.

We have heard testimony from the Labor Education Research Center and Lane County Commissioner Joe Burney, SB 420 will not only benefit the taxpayers that finance Capital Construction projects, but it has also been proven to be a substantial cost savings to the local taxpayers.

Senate Bill 420 also gives Contracting Agencies and Contractor Review Boards the option to create equal opportunities for Women, Minorities, and Veterans while raising the standard of living for the local community and providing family living wage jobs.

SB 420 will also ensure that all taxpayer money spent on publicly funded Capital Construction projects will strengthen local communities by promoting the use of local vendors, contractors, subcontractors, and suppliers. Oregon taxpayers recognize the Community Benefits that construction jobs provide to the residents and businesses in the state of Oregon. SB 420 gives local Contracting Agencies the option to adopt standards that would economically benefit each of their local communities.

Thank you, members of the committee, If I can answer questions or provide any additional information, please feel free to contact me. [bnoble@smw16.org](mailto:bnoble@smw16.org)

Respectfully

Brian Noble  
Regional Manager  
Sheet Metal Workers  
SMART Local 16

*“The Most Productive Workforce in the Industry”*