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To: House Committee on Rules; others

**Re: I OPPOSE [HB 3110]...Ah gots to get me one of them thar tokens or maybe two or three of 'em.**

[HB 3110] Text" exert: "(A) "Female" means an individual who identifies the individual's own gender as other than a male gender... (C) "Underrepresented community" means a group composed primarily of: (i) Individuals with low income or very low income, as those terms are defined in ORS 458.610; or (ii) Individuals who identify as: (I) Black or African American; (II) Hispanic or Latino; (III) Asian or Asian American; (IV) Native Hawaiian or Pacific Islander; (V) American Indian or Alaska Native, having origins in one of the original peoples of North America; (VI) Arabic or North African; (VII) Middle Eastern; (VIII) Having a mixed racial or ethnic heritage; or (IX) Having a racial or ethnic heritage that historically experienced or currently experiences health and economic disparities... (d) The Secretary of State, in accordance with ORS 183.745, shall impose the following civil penalties for violating this subsection: (A) For a violation of paragraph (c)(A) of this subsection, \$100,000. (B) For a first violation of paragraph (c)(B) of this subsection, \$100,000. (C) For a second or subsequent violation of paragraph (c)(B) of this subsection, \$300,000... (b)(A) The board of directors of a publicly traded corporation must have female directors and directors who are members of an underrepresented community in the following proportions: (i) If the board of directors has four or fewer members, at least one director must be female and one must be a member of an underrepresented community. (ii) If the board of directors has more than four members but fewer than nine members, at least two of the directors must be female and two must be members of an underrepresented community. (iii) If the board of directors has nine or more members, the number of female directors may not be fewer than three and the number of directors who are members of an underrepresented community may not be fewer than three, and the total number directors who are female and who are members of an underrepresented community may not be less than half of the total membership of the board of directors. (B) A board of directors may not, in the report the board submits under paragraph (f) of this subsection, list the same individual as both a female director and a director who is a member of an underrepresented community for the purposes of complying with the requirement set forth in subparagraph (A) of this paragraph..."

The above illustrates another incorporation of institutionalized "Systemic Racism" into Oregon law by force majeure.

If anyone, has the qualifications for the position and are intentionally subjected to discriminatory practices there are a host of existing legal remedies making [HB 3110] another "Systemic Racism" inclusion into Oregon law.

If I owned a corporation, I wouldn't come near Oregon. How about them thar apples?

I cannot believe how racist you people are.

*Respectfully submitted,*

/s/ David S. Wall