A civilized society is one that insures its most vulnerable members a reasonable quality of life. Establishing minimum staff ratios for our elders and disabled individuals in residential care facilities and memory care facilities is a step toward getting a social safety net under these groups. As someone who has witnessed less than appropriate treatment of both my family members and others in residential care facilities, I strongly support minimum staffing ratios as one step toward protecting vulnerable members of our society. It's the right thing to do.