

Cost Areas to implement One New Rule*

For one farm: Total cost:\$961

(note: these figures only relate to paper work and training required to comply with one new rule. It does not include any time or materials for required modifications to equipment, PPE, housing or other facilities)

Step One:

Continuously monitoring and searching numerous agency sites for new regulations.

-1 hour per week for Compliance Supervisor.

-50 weeks per year, 50 hours per year.

-\$30 per hour x 50= \$1500 per year

-cost to find one new regulation=\$60

Step Two:

Identifying and Understanding the new regulations and how it fits your farm.

-2 hours x \$30 per hour=\$60

Step Three:

Creating a plan to implement the regulation.

-2 hours x \$30 per hour=\$60

Step Four:

Creating written materials to implement the plan for:

1. Update Compliance manuals

-2 hours x \$30 per hour=\$60

2. Create materials for Supervisor training

-2 hours x \$30 per hour=\$60

3. Create materials for Worker training

-2 hours x \$30 per hour=\$60

Step Five:

Translating training materials.

-2 hours x \$30 per hour=\$60

Step Six-Make copies of materials for training/posting.

-1 hour x \$30 per hour=\$30

Step Seven:

Train field supervisors

-1 hour x 2 supervisors x \$25 per hour=\$50

Step Eight:

Train Employees

-1 hour x 20 employees x \$20 per hour=\$400

Step Nine:

Travel to all work sites and worker housing to post required revisions to materials.

-2 hours (5 work sites and 5 worker housing) x \$25=\$50

-20 miles x \$0.55 per mile=\$11.00

Assumptions: The monitoring finds 25 new regulations per year so the monitoring costs is divided by 25.

The crew has a compliance supervisor, two field supervisors and 20 employees.