March 12, 2021

To Members of the House Rules Committee:

As a longtime member of the Oregon American Association of University Women, I urge your vote to pass HB 3110, the Corporate Diversity Bill. My rationale for this urgent request is, as follows:

- 1. As stockholder, I look for a balance of women on the company board because I know that increased perspectives will be at the Board table. My vote is always cast for a balanced Board of Directors.
- 2. A balance in leadership is, also, critical when managing a company, educational institution or organization.

My experience in college administration has convinced me that more relevant and balanced knowledge and experience is valued and leads to a stronger, more relevant and valid decision making.

I URGE YOUR VOTE FOR HB 3110!

Marilyn R, Zook Portland, OR. 97220