



Taking action for basic human needs.



To: House Rules  
From: Human Services Coalition of Oregon  
Date: March 11, 2021  
Re: Support for HB 3110

Chair Smith-Warner and members of the committee:

The Human Services Coalition of Oregon supports HB 3110, to require diversity on corporate board.

For over three decades, HSCO has convened like-minded advocates in an effort to fight for the policy development and resources necessary to support vulnerable Oregonians. HSCO is made up of over 100 individuals and organizations that work together to develop effective tax, education, health care, housing, human services and economic development policy that together make Oregon a better place for all. HSCO supports actions that make the systems fair, equitable and adequate.

A bill about the makeup of corporate boards may seem unrelated to human services, but improving corporate boards lifts up economic realities for many. Adding diversity to corporate boards will not only provide opportunities to those working at higher economic levels, but will also open up opportunities for all women and people from diverse communities. A glass ceiling is actually a cement ceiling — keeping everyone all down the line stuck at a status quo.

Most corporations claim they honor diversity, but statistics paint another picture. The argument that there just aren't enough "qualified" women and people of color to serve on corporate boards is not only factually inaccurate, it's offensive. Representation matters at all levels.

Thank you for your time and support for HB 3110.

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