

Kate Brown
Governor



Oregon Commission for Women
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Testimony in support of HB 3110
House Committee on Rules
Thursday, March 11, 2021 at 1:00 pm

Chair Smith Warner, Vice Chairs Drazan and Holvey, Representatives Bonham, Fahey, Salinas and Zika,

The Oregon Commission for Women, in its role of advocate for women and girls of Oregon, urges the committee to support the passage of HB 3110, which will require boards of directors of publicly traded corporations to have specified proportion of women and members of underrepresented communities, which includes racial/ethnic minorities, queer and transgender people, and low income people.

This bill will benefit women and members of underrepresented communities in Oregon by providing them access to opportunities for personal and professional growth. It will also benefit Oregon corporations as research has shown that organizations with diverse leadership demonstrate better performance.

This bill follows similar legislation in California, which has successfully increased the number of women on boards in that state. There are eleven other states that have passed or are considering this type of legislation. We urge you to make sure that Oregon joins in these efforts to increase the diversity on corporate boards.

HB 3110 will make critical changes to corporate boards that both expand economic opportunities for Oregonians as well as benefit Oregon corporations. The Oregon Commission for Women asks for your support of this bill.

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