

To: House Committee on Rules

Letter of Support for HB 3110

How long does it take for Corporate Boards to open their eyes and ears to the fact that boards with at least 30% women on the board have higher profit margins and make decisions twice as fast with half the number of meetings? More profits? Faster decisions? Many fewer meetings? What's not to like? And how about **equity**? Even in 2018 Fortune 100 boards were 66% white men and only 18% white women, 11% BIPOC men and 5% BIPOC women. It is way past time to diversify Corporate Boards to show leadership and **tap the talent of women** to discuss the tough issues that lead to increased productivity and greater community involvement.

Please support HB 3110.

Thank you,

Karlene McDowell
Albany, OR