SB 409 is both unnecessary and unfair. In 2019, Oregon passed SB 155 which empowered the Oregon Dept of Ed to investigate allegations of sexual misconduct for individuals not licensed by TSPC (primarily private schools), and requires all schools to check both TSPC and ODE databases to determine whether applicants have current investigations or if they have been found guilty of sexual misconduct. These ODE investigations parallel the investigations done by TSPC for similar allegations and addresses SB 409 concerns. SB 409 discriminates against private schools by providing a cause of action only against non-TSPS licensed individuals, primarily those working in private schools (though many private school teachers have TSPC licenses).