

## House Committee on Rules

### Testimony for the Corporate Diversity Bill (HB 3110)

3/11/21

My name is Claire Berger. I live in Forest Grove, Oregon. I am an Oregon native and have lived in Oregon my entire life. I am a member of the American Association of University Women. I write this letter in support of HB 3110. Even though many corporate boards give lip service to honoring diversity, the truth of the situation is in the actual composition of these boards. Most corporate boards are populated by white men. In 2018, 61% of Fortune 100 boards were comprised of white men as opposed to 19% white women, 6% minority women, and 14% minority men. In Oregon, the largest publicly traded companies show an average of only 21% of board seats were held by women in 2019.

This is a terrible situation. Corporate boards are enriched by a diverse set of opinions and experiences and individuals gain advantages from serving on them. I support this bill.