I am a member of AAUW of Oregon and would like to give testimony on House Bill 3110.

## Corporate Diversity Bill (House Bill 3110)

It is unfortunate at this day and age that most corporate boards are still made up of mostly white men. For example, Oregon's largest publicly traded companies show an average of only 21% of board seats that were held by women in 2019, and minorities held even fewer board seats.

Although these large corporations claim to honor diversity, statistics show this is not the case. There are enough qualified women and people of color available to serve on corporate boards, so that is not an acceptable excuse. HB 3110 will not only provide opportunities for women and minorities, but it will also improve the quality of the boards and thereby improve our entire socio-economic system.

Therefore, I support HB 3110 which requires publicly traded corporations doing business in Oregon to have a minimum number of women and people of underrepresented communities on their boards of directors.

Sincerely,

Karen King

Pendleton, OR