

My name is Bill Anderson, I am against HB2358. First, I would like to ask why this house bill came about, and where is a copy of the research to see how you came up with this decision? We offer a very fair compensation program for our year-round employees and our seasonal employees. Our fruit is sold based on a supply and demand situation. We can not adjust selling prices to compensate a wage increase of this magnitude. We offer free housing to our migrant labor and their families which include A/C, private bathrooms and showers, private cooking rooms, hot water on demand, and free laundry services. We built this camp in 2012 for roughly \$750,000 we can not afford to build another camp which in 2021 would cost about 1.4 million. This is an important fact because we cannot just add more employees like other industries who do not house their employees. If this house bill passes, we will be forced to come up with a new pay matrix, which will probably include H2A workers which means less money to our community and the state. My employees are like family and I would really hate to see a detrimental program put in effect that could/would jeopardize their earning potential and livelihood and my family's livelihood as well. One person who spoke yesterday said the average farm worker only made \$28,000 per year this is incorrect. At our farm and in the gorge area workers are compensated very well along with nice housing, which way exceeds the \$28,000 per year.

Thank you, Bill Anderson