

We are a Dairy located in eastern Oregon with 20-22 employees year-round. We are committed to our employees by providing them a competitive hourly wage, vacation, housing for most, uniforms, tools, supplies & anything else we feel the need to provide them in keeping a safe working environment which results in a safe environment for the animals & their production.

If this bill were to pass our annual wages would jump to over \$150k per year. By doing this it would prevent us from being able to provide the extras for our employees' & operations. This would also make us uncompetitive with other states that can produce milk for a lot less.

In the last year alone, our property taxes for the 2020-2021 tax year were over \$80K. Payroll taxes for the year totaled \$207k. And the cost of living continues to rise.

Our system has been working, so why change it to where it will affect many in a negative way.