To Whom It May Concern: I have black friends in Grants Pass who tell me about the racist things that have been done to them. I walked in a Black Lives Matter march in GP last summer, and I saw several white adult people make obscene gestures and comments to our group. I know the racist history of Oregon, I think that it is time to start a structured program to reverse racism in Oregon. I am a retired elementary teacher, and the approach in SB 683 will help start to get rid of racism in a constructive manner. Please support SB 683. Sincerely, Steven Tichenor