

Please vote NO on HB2358.

I am the second-generation operator of my family's small pear and cherry orchard located in Mosier. I employ two year round employees in addition to 15-30 seasonal employees.

--Margins in the commercial fruit industry are thin. I do not set the price of my product. I have to absorb the price increases of fuel, equipment, labor and all of the inputs that go into growing my crop. If this bill passes, I would need to limit the hours my employees work. This would help control my costs, but it would also reduce the income of each of my employees by about \$4500-8000 per year.

--I provide year round housing for my employees and their families. I cover all housing expenses (utilities and maintenance), which is a benefit of \$8-10 per hour. If this bill passes, I would pass on all or a portion of the housing expenses to my employees.

My family business is barely getting by. Additional labor expenses cannot be absorbed. My family's business is in serious risk of going under. If that happens, my employees and me will be looking for new jobs and housing.

I urge you to vote NO on HB2358.