

House Labor and Finance Committee

HB2358

My name is Dave Vanasche and along with my wife and son, we own and operate Vanasche Farm LLC , established in 1896. This family farm is located in Washington County at 36130 NW Wren Rd Cornelius, Oregon 97113. We own and lease 2250 acres of highvalue farmland growing hazelnuts, proprietry grass seed, wheat and clover seed in Washington and north Yamhill counties.

Our family is opposed to HB2358, which would require our farm to pay overtime to employees after 40 hours of work per week. We employe 4 full time employees and 15 seasonal employees. During the crop harvest months (July-October), we sometimes work 7 days per week, 12 plus hours a day, to harvest our weather sensitive crops.

Our crops are sold into a world market (local, regional and world wide). We compete in a global market. We would be competing with the majority of States in the United States, which under the Federal Labor Standards Act are not required to pay overtime.

Our farm cannot afford to pay overtime and still compete in a global market. We would be forced to cut the number of hours our employees work to stay under 40 hours, thus reducing their pay instead of increasing it. We pay end of year bonuses, which will go away and we will buy more machinery to replace our lost labor.

HB2358 is a bad bill for the Ag community, both farms and farm employees. Please oppose this bill.

Every year there seems to be another assault on farms, with more rules and regulations. We are stewards of the land and we provide food and fiber to all Oregonians and the entire world. If family farms in Oregon are to remain viable businesses, these continued rules and regulations must stop.

Respectfully

Dave Vanasche

Vanasche Family Farm