I'm writing in support of HB 2358 because agricultural workers are essential workers who deserve overtime pay. There are about 174,000 migrant and seasonal farmworkers across the state of Oregon who would be eligible for overtime pay under HB 2358. These essential workers have been excluded from minimum wage, overtime pay, and the right to collective bargaining since the Federal Labor Standards Act passed in 1938. They have risked their lives by working through a respiratory pandemic, wildfires, and a winter storm. Agricultural workers deserve overtime pay for the vital work they do. Thank you for your time.