March 8, 2021

To: Chair Holvey, Vice Chairs Grayber and Bonham, and members of the Committee on Business and Labor Re: HB 2358 Farmworker Overtime

Dear committee members,

My name is Francisca Aparicio, and I am writing in support of House Bill 2358.

For me personally, overtime pay is beneficial for people who work in the agricultural field, because the worker works during different climates in the summertime, agricultural workers are exposed to the temperature of more than 97 degrees fahrenheit.

They have already become essential workers, they work so that all families in the state and country have fruits and vegetables on our tables. Many of our agricultural workers are working all day bent, after 8 hours of work our bodies no longer respond in the same way. The employer is constantly asking the agricultural personnel for more hours for the same salary and that is unfair, because the hours are very heavy agricultural workers need to be paid for the over time work. Therefore, I urge you to support HB 2358.

Thank you for your time and consideration.

Francisca Aparicio