The act of making overtime pay mandatory is detrimental to the employee and the employer. I work for one of the many nurseries in Oregon. If your proposed measure were to become law, it would be taking money out of my pocket. I am perfectly happy working more than 40 hours and getting paid my normal rate. Under the ideas of this committee if I or any other employee were to accrue more than 40 hours in a given pay period they would most likely be sent home to avoid the added costs of overtime pay. This hurts the employee and the employee.