

Requested by Representative BONHAM

**PROPOSED AMENDMENTS TO
A-ENGROSSED SENATE BILL 483**

1 On page 2 of the printed A-engrossed bill, delete lines 30 through 37 and
2 insert:

3 “(7)(a) In any action brought under subsection (6) of this section, there
4 is a rebuttable presumption that a violation of subsection (5) of this section
5 has occurred if:

6 “(A) An employee or prospective employee demonstrates by a preponder-
7 ance of the evidence that a person had actual knowledge that the employee
8 or prospective employee engaged in any of the protected activities described
9 in subsection (5)(a) to (d) of this section; and

10 “(B) The person bars or discharges the employee or prospective employee
11 from employment within 60 days after the employee or prospective employee
12 has engaged in any of the protected activities described in subsection (5)(a)
13 to (d) of this section.

14 “(b) A person may rebut the presumption in paragraph (a) of this sub-
15 section by a demonstration of a preponderance of the evidence.”.

16 In line 38, delete “(b)” and insert “(c)”.

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