Requested by SENATE COMMITTEE ON EDUCATION

PROPOSED AMENDMENTS TO SENATE BILL 232

- Delete lines 4 through 8 of the printed bill and insert:
- 2 "SECTION 1. (1) The Department of Education, in collaboration
- 3 with the Teacher Standards and Practices Commission and the Edu-
- 4 cator Advancement Council, shall conduct a study to identify the most
- 5 effective methods to diversify the educator workforce in this state.
- 6 The study must include reviews of:

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- 7 "(a) Current efforts being made in this state to diversify the edu-8 cator workforce;
- 9 "(b) Best practices across this country to diversify educator 10 workforces;
- "(c) Current efforts being made in this state to recruit, develop and retain teachers who are already in the community, as compared to efforts being made across this country; and
- 14 "(d) Career pathways available for unlicensed school personnel to 15 become educators.
- "(2) Based on the study conducted under subsection (1) of this section, the department, in collaboration with the commission and the council, shall develop recommendations for:
- 19 "(a) Improving efforts to diversify the educator workforce in this 20 state; and
 - "(b) Coordinating efforts being made in this state to diversify the

educator workforce. 1

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"(3) The department, in collaboration with the commission and the 2 council, shall report to an interim committee of the Legislative Assembly related to education no later than September 1, 2021. The report shall include the results of the study conducted under subsection (1) of this section and the recommendations developed under subsection (2) of this section, and may include recommendations for legislation.".

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