

Requested by Senator TAYLOR

**PROPOSED AMENDMENTS TO  
SENATE BILL 483**

1 On page 1 of the printed bill, line 3, after “safety;” insert “creating new  
2 provisions;”.

3 On page 2, line 30, after the period insert “The person may rebut the  
4 presumption that a violation of subsection (5) of this section has occurred  
5 by a demonstration of a preponderance of the evidence.”.

6 In line 35, delete “that the person’s action is justified under that sub-  
7 section.” and insert “in favor of or against finding that a violation of sub-  
8 section (5) of this section has occurred. Where such action has occurred more  
9 than 60 days after the protected activity, this subsection does not modify any  
10 existing rule of case law relating to the proximity of time between a pro-  
11 tected activity and an adverse employment action.”.

12 After line 37, insert:

13 **“SECTION 2. The amendments to ORS 654.062 by section 1 of this  
14 2021 Act apply to complaints filed with the Commissioner of the Bu-  
15 reau of Labor and Industries on or after the effective date of this 2021  
16 Act and to civil actions brought in a circuit court in which judgment  
17 is entered on or after the effective date of this 2021 Act.”.**

18 In line 38, delete “2” and insert “3”.

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