House Resolution 4

Sponsored by Representative BOSHART DAVIS

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor’s brief statement of the essential features of the measure as introduced.

Resolves that House of Representatives finds that Representative Brad Witt engaged in disorderly behavior, and further resolves that Representative Witt engaged in sexual harassment and created hostile work environment. Provides formal censure of Representative Witt and requests that Speaker of House of Representatives remove Representative Witt from committees and commissions.

HOUSE RESOLUTION

Whereas Article IV, section 15, of the Oregon Constitution, directs the House of Representatives to discipline its members for disorderly behavior; and

Whereas the legislative branch is committed to providing a safe, respectful and professional workplace free of inappropriate workplace behavior; and

Whereas members of the House of Representatives are expected to conduct themselves in a professional and respectful manner and to discourage all inappropriate behavior anywhere in which there is a nexus to legislative work and activities; and

Whereas inappropriate workplace behavior covered by the rules of the House of Representatives includes sexual harassment in which there is unwelcome conduct that has the purpose or effect of unreasonably interfering with a person’s job performance or that a reasonable person would find intimidating, hostile or offensive; and

Whereas the House Committee on Conduct has found that Representative Witt engaged in sexual harassment of another member of the House of Representatives when Representative Witt engaged in unwelcome conduct that included sexual innuendo and intimate inquiry; and

Whereas the House Committee on Conduct also found that Representative Witt created a hostile work environment by engaging in behavior that was unwelcome and that was sufficiently severe and pervasive that it affected another member of the House of Representatives’ ability to function in the workplace and denied that member the benefits of the workplace; now, therefore,

Be It Resolved by the House of Representatives of the State of Oregon:

That we, the members of the House of Representatives of the Eighty-first Legislative Assembly, find that Representative Brad Witt has engaged in disorderly behavior within the meaning of Article IV, section 15, of the Oregon Constitution; and be it further

Resolved, That we find that Representative Witt engaged in sexual harassment and created a hostile work environment in violation of House rules; and be it further

Resolved, That Representative Witt be formally censured for engaging in conduct that is disorderly behavior, that constitutes sexual harassment and that creates a hostile work environment; and be it further

Resolved, That adoption of this resolution serves as a formal request by the members of the House of Representatives to the Speaker of the House of Representatives to remove Representative

NOTE: Matter in boldfaced type in an amended section is new; matter [italic and bracketed] is existing law to be omitted. New sections are in boldfaced type.

LC 3838
Witt from all committees of the House of Representatives, from all joint committees of the Legislative Assembly and from all commissions on which Representative Witt currently serves for the duration of the Eighty-first Legislative Assembly.