

House Bill 3351

Sponsored by Representative CAMPOS; Representatives DEXTER, GRAYBER, PHAM, Senator PATTERSON

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes increase in statewide minimum wage rate beginning on July 1, 2022. After June 30, 2023, requires that rate be adjusted annually to reflect cost of living increases.

A BILL FOR AN ACT

1
2 Relating to minimum wage rate; amending ORS 653.025.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 653.025 is amended to read:

5 653.025. (1) Except as provided in subsections (2) and (3) of this section, ORS 652.020 and the
6 rules of the Commissioner of the Bureau of Labor and Industries issued under ORS 653.030 and
7 653.261, for each hour of work time that the employee is gainfully employed, no employer shall em-
8 ploy or agree to employ any employee at wages computed at a rate lower than:

9 (a) For calendar year 2003, \$6.90.

10 (b) From January 1, 2004, to June 30, 2016, a rate adjusted for inflation as calculated by the
11 commissioner.

12 (c) From July 1, 2016, to June 30, 2017, \$9.75.

13 (d) From July 1, 2017, to June 30, 2018, \$10.25.

14 (e) From July 1, 2018, to June 30, 2019, \$10.75.

15 (f) From July 1, 2019, to June 30, 2020, \$11.25.

16 (g) From July 1, 2020, to June 30, 2021, \$12.

17 (h) From July 1, 2021, to June 30, 2022, \$12.75.

18 (i) From July 1, 2022, to June 30, 2023, [~~\$13.50~~] **\$17.00**.

19 (j) After June 30, 2023, beginning on July 1 of each year, a rate adjusted annually for
20 [*inflation*] **a cost of living increase** as described in subsection (5) of this section.

21 (2) If the employer is located within the urban growth boundary of a metropolitan service dis-
22 trict organized under ORS chapter 268, except as provided by ORS 652.020 and the rules of the
23 commissioner issued under ORS 653.030 and 653.261, for each hour of work time that the employee
24 is gainfully employed, no employer shall employ or agree to employ any employee at wages computed
25 at a rate lower than:

26 (a) From July 1, 2016, to June 30, 2017, \$9.75.

27 (b) From July 1, 2017, to June 30, 2018, \$11.25.

28 (c) From July 1, 2018, to June 30, 2019, \$12.

29 (d) From July 1, 2019, to June 30, 2020, \$12.50.

30 (e) From July 1, 2020, to June 30, 2021, \$13.25.

31 (f) From July 1, 2021, to June 30, 2022, \$14.

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

- 1 (g) From July 1, 2022, to June 30, 2023, [~~\$14.75~~] **\$17.00**.
- 2 (h) After June 30, 2023, [~~\$1.25 per hour more than~~] the minimum wage determined under sub-
- 3 section (1)(j) of this section.
- 4 (3) If the employer is located within a nonurban county as described in ORS 653.026, except as
- 5 provided by ORS 652.020 and the rules of the commissioner issued under ORS 653.030 and 653.261,
- 6 for each hour of work time that the employee is gainfully employed, no employer shall employ or
- 7 agree to employ any employee at wages computed at a rate lower than:
- 8 (a) From July 1, 2016, to June 30, 2017, \$9.50.
- 9 (b) From July 1, 2017, to June 30, 2018, \$10.
- 10 (c) From July 1, 2018, to June 30, 2019, \$10.50.
- 11 (d) From July 1, 2019, to June 30, 2020, \$11.
- 12 (e) From July 1, 2020, to June 30, 2021, \$11.50.
- 13 (f) From July 1, 2021, to June 30, 2022, \$12.
- 14 (g) From July 1, 2022, to June 30, 2023, [~~\$12.50~~] **\$17.00**.
- 15 (h) After June 30, 2023, [~~\$1 per hour less than~~] the minimum wage determined under subsection
- 16 (1)(j) of this section.
- 17 (4) The commissioner shall adopt rules for determining an employer's location under subsection
- 18 (2) of this section.
- 19 (5)(a) The Oregon minimum wage shall be adjusted for [~~inflation~~] as provided in paragraph (b)
- 20 of this subsection.
- 21 (b) No later than April 30 of each year, beginning in 2023, the commissioner shall calculate an
- 22 adjustment of the wage amount specified in subsection (1)(j) of this section [~~based upon~~] **to reflect**
- 23 **the increase, if any, in the cost of living for the previous calendar year, based upon changes**
- 24 **in the Consumer Price Index for All Urban Consumers, West Region (All Items), as published**
- 25 **by the Bureau of Labor Statistics of the United States Department of Labor.** [~~from March of~~
- 26 ~~the preceding year to March of the year in which the calculation is made in the U.S. City Average~~
- 27 ~~Consumer Price Index for All Urban Consumers for All Items as prepared by the Bureau of Labor~~
- 28 ~~Statistics of the United States Department of Labor or its successor.] **If the cost of living has in-**~~
- 29 **creased, the commissioner shall adjust the wage amount by multiplying the wage amount by**
- 30 **the percentage increase determined under this paragraph.**
- 31 (c) The wage amount as adjusted under this subsection shall be rounded to the nearest five
- 32 cents.
- 33 (d) The wage amount as adjusted under this subsection becomes effective as the new Oregon
- 34 minimum wage amount, replacing the minimum wage amount specified in subsection (1)(j) of this
- 35 section, on July 1 of the year in which the calculation is made.

36