SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Imposes requirements on appointing authority that employs person in state service at rate higher than rate for executives under compensation plan for state employees.

A BILL FOR AN ACT

Relating to employment in state service.

Be It Enacted by the People of the State of Oregon:

SECTION 1. Section 2 of this 2021 Act is added to and made a part of ORS chapter 240.

SECTION 2. (1) An appointing authority may not employ a person in state service at a rate higher than the rate for executives under the compensation plan for state employees unless the appointing authority makes available to the public:

(a) An expert opinion regarding the range of pay appropriate for the person’s position; and

(b) An explanation of how the rate of pay:

(A) Is appropriate and in the public interest; or

(B) Will not result in General Fund expenditures.

(2) The Oregon Department of Administrative Services may adopt rules to implement this section.

SECTION 3. Section 2 of this 2021 Act applies to persons in the employment of state service on and after the effective date of this 2021 Act.

NOTE: Matter in boldfaced type in an amended section is new; matter [italic and bracketed] is existing law to be omitted. New sections are in boldfaced type.