

House Bill 2221

Sponsored by Representative WILDE (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Imposes requirements on appointing authority that employs person in state service at rate higher than rate for executives under compensation plan for state employees.

A BILL FOR AN ACT

1
2 Relating to employment in state service.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2021 Act is added to and made a part of ORS chapter 240.**

5 **SECTION 2. (1) An appointing authority may not employ a person in state service at a**
6 **rate higher than the rate for executives under the compensation plan for state employees**
7 **unless the appointing authority makes available to the public:**

8 (a) **An expert opinion regarding the range of pay appropriate for the person's position;**
9 **and**

10 (b) **An explanation of how the rate of pay:**

11 (A) **Is appropriate and in the public interest; or**

12 (B) **Will not result in General Fund expenditures.**

13 (2) **The Oregon Department of Administrative Services may adopt rules to implement this**
14 **section.**

15 **SECTION 3. Section 2 of this 2021 Act applies to persons in the employment of state**
16 **service on and after the effective date of this 2021 Act.**

17

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.