

900 COURT ST NE S101 SALEM, OREGON 97301-4065 (503) 986-1243 FAX: (503) 373-1043 www.oregonlegislature.gov/lc

## **Open Government Impact Statement**

81st Oregon Legislative Assembly 2021 Regular Session

Measure: HB 2936 - A

Only impacts on Original or Engrossed Versions are Considered Official

Prepared by: Cameron D. Miles

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## **SUMMARY**

States legislative findings about racism and public safety.

Requires Department of Public Safety Standards and Training to create uniform background checklist and standardized personal history questionnaire for use by law enforcement units in hiring public safety officers.

Directs law enforcement units to adopt policies that set standards for speech and expression by police officers and reserve officers.

Requires employers to provide employment information to law enforcement units for purpose of hiring public safety officers.

Exempts law enforcement units from prohibition on employer access to personal social media accounts.

## **OPEN GOVERNMENT IMPACT**

Legislative Counsel has not adopted standards for drafting measures that establish exemptions from disclosure of public records.

This measure exempts from public disclosure employment information received by a law enforcement unit from an employer for the purpose of hiring an applicant to be a public safety officer.

If those public records that could be subject to public disclosure were instead subject to mandatory disclosure under public records law, the public could receive employment information from previous employers of individuals who have applied to be a public safety officer.