HB 2595 A STAFF MEASURE SUMMARY

House Committee On Human Services

Action Date:	04/12/21
Action:	Do pass with amendments and be referred to
	Ways and Means. (Printed A-Eng.)
Vote:	7-0-0
Yeas:	7 - Leif, Noble, Owens, Ruiz, Sanchez, Schouten, Williams
Fiscal:	Fiscal impact issued
Revenue:	No revenue impact
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Meeting Dates:	3/10, 4/12

WHAT THE MEASURE DOES:

Directs the Department of Human Services (DHS) to analyze staff workloads and staffing needs prior to developing a budget each biennium for its divisions serving seniors and persons with disabilities. Requires DHS to report to the Legislative Assembly by an unspecified date and make its report available to the public. Takes effect on 91st day following adjournment sine die.

ISSUES DISCUSSED:

- Budgeting process and current staff analysis in DHS, update model for workload study
- External review process for agency staffing analyses

EFFECT OF AMENDMENT:

Directs Department of Human Services to analyze staff workloads and staffing needs prior to developing a budget each biennium for its divisions serving seniors and persons with disabilities.

BACKGROUND:

The Department of Human Services (DHS) provides direct support to more than one million Oregonians each year, and its key functions serve children, adults and families, and seniors and people with disabilities. It publishes a budget every two years, which currently does not include an analysis of staff workloads for the medical assistance program. The Aging and People with Disabilities office administers many programs and services including medical assistance and long-term care services and supports. Oregon's 65 and over population is projected to grow from 791,000 to 1,000,000 by 2030. According to DHS' 2021-2023 Budget Report, Oregon is expected to serve more than 150,000 seniors and people with disabilities in Medicare-related programs. In addition to mandated Medicare-related programs, Medicaid services allows for long-term care services for individuals in the community, in-home, and in nursing facilities. The 2021-2023 Budget Report forecasts a 2.3 percent increase in long-term care compared to the previous biennium.

House Bill 2595 A directs DHS to conduct an analysis of staff workloads for administering the medial assistance program and to update the analysis every two years to account for any changes in staffing policies.