

**SB 232 A STAFF MEASURE SUMMARY**

**Carrier:** Sen. Frederick

**Senate Committee On Education**

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**Action Date:** 04/12/21

**Action:** Do pass with amendments. (Printed A-Eng.)

**Vote:** 4-1-0-0

**Yeas:** 4 - Dembrow, Gelser, Gorsek, Thomsen

**Nays:** 1 - Robinson

**Fiscal:** Has minimal fiscal impact

**Revenue:** No revenue impact

**Prepared By:** Lisa Gezelter, LPRO Analyst

**Meeting Dates:** 2/10, 4/5, 4/7, 4/12

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**WHAT THE MEASURE DOES:**

Modifies provisions of ORS 342.448 relating to Educator Equity Report. Requires Educator Advancement Council to compile report biennially and submit to legislature by September 1 of each even-numbered year. Allows Educator Advancement Council to add additional goals for diversity of educator workforce. Allows Educator Advancement Council to engage in strategic planning to diversify state's educator workforce and recommend legislation. Requires consultation with education preparation providers as well as other state agencies. Declares emergency, effective on passage.

**ISSUES DISCUSSED:**

- Lack of diversity among Oregon educators
- Goals to increase diversity of Oregon educators

**EFFECT OF AMENDMENT:**

Replaces the measure.

**BACKGROUND:**

Oregon's efforts to diversify its teaching workforce date back to 1991 with passage of the Minority Teacher Act, renamed the Educator Equity Act in 2015. According to the 2019 Educator Equity Report, in the 2018-2019 school year, over 38 percent of Oregon's K-12 students were considered ethnically diverse, while only 10 percent of its teachers were. Senate Bill 232 A requires the Educator Advancement Council to draft a biennial report and specifies the content of the report.