# FISCAL IMPACT OF PROPOSED LEGISLATION

81st Oregon Legislative Assembly – 2021 Regular Session Legislative Fiscal Office

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| Date:        | 04/12/2021   |

## Measure Description:

Provides that arbitral determinations made in proceedings concerning alleged misconduct by law enforcement officers concerning use of excessive force are nonbinding and subject to review and approval by Department of Public Safety Standards and Training.

## Government Unit(s) Affected:

Department of Justice (DOJ), Department of Public Safety Standards and Training (DPSST), Oregon State Police (OSP), Employment Relations Board (ERB), Cities, Counties

## **Summary of Fiscal Impact:**

Costs related to the measure may require budgetary action - See analysis.

## Summary of Expenditure Impact:

|             | 2021-23 Biennium | 2023-25 Biennium |
|-------------|------------------|------------------|
| Other Funds | 566,502          | 566,502          |
| Total Funds | \$566,502        | \$566,502        |
| Positions   | 2                | 2                |
| FTE         | 2.00             | 2.00             |

**Analysis:** The measure provides that arbitral determinations made in proceedings concerning alleged misconduct by law enforcement officers concerning use of excessive force are nonbinding and subject to review and approval by Department of Public Safety Standards and Training (DPSST). It directs DPSST to review arbitral determinations and determine whether to approve or vacate determinations.

DPSST is not currently involved in employment matters, they would need at least two additional Compliance Specialist 3 (2.00 FTE) to review arbitrator decisions and facilitate the subsequent hearings. DPSST may see an increase in legal costs when DPSST determinations are appealed. It is not known how many arbitrator decisions will need to be reviewed.

Oregon State Police, Cities, Counties, Employment Relations Board, and the Department of Justice do not anticipate more than a minimal fiscal impact.

This measure warrants a subsequent referral to the Joint Committee on Ways and Means for consideration of its budgetary impact on the DPSST's Other Funds budget and position establishment.