

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: SB 424

81st Oregon Legislative Assembly – 2021 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Allows base pay of attorneys who are employed by public corporation, nonprofit organization, public university or city or county in this state and who perform substantially similar work to be used for comparison of compensation for assistant attorneys general.

Government Unit(s) Affected:

Department of Justice (DOJ), Bureau of Labor and Industries (BOLI), Employment Relations Board (ERB)

Summary of Fiscal Impact:

Costs related to the measure are indeterminate at this time - See explanatory analysis.

Analysis:

SB 424 amends the interest arbitration statutes to require that in the final component of dispute resolution for collective bargaining, for assistant attorneys general, the arbitrator must look at comparator salaries for attorneys who are employed by a public corporation, a nonprofit organization, a public university or a city or county in this state and who perform substantially similar work. The measure does not define “assistant attorney general.”

Department of Justice (DOJ)

Passage of this measure could potentially result in an increase in personal services expenses for DOJ to employ assistant attorney generals, if through interest arbitration, the union prevails in demonstrating higher comparator salaries from the public employers identified and the union’s proposal is accepted by the arbitrator. DOJ currently employs approximately 64 Assistant Attorney Generals and 239 Senior Assistant Attorney Generals.

Bureau of Labor and Industries (BOLI)

Passage of this measure is anticipated to have minimal fiscal impact on BOLI. Although BOLI predicts passage of this bill will likely result in an increase in pay equity complaints, BOLI anticipate being able to handle these complaints with existing staff and resources.

Employment Relations Board (ERB)

Passage of this measure is anticipated to have no fiscal impact on ERB.