

900 COURT ST NE S101 SALEM, OREGON 97301-4065 (503) 986-1243 FAX: (503) 373-1043 www.oregonlegislature.gov/lc

Open Government Impact Statement

81st Oregon Legislative Assembly 2021 Regular Session

Measure: HB 2930

Only impacts on Original or Engrossed Versions are Considered Official

Prepared by: Cameron D. Miles

Date: 1/19/2021

SUMMARY

Imposes limitations on arbitrators' decisions concerning alleged misconduct by law enforcement officers.

Prescribes method for selecting arbitrator to serve in arbitration proceeding concerning law enforcement officer misconduct.

Establishes Commission on Statewide Law Enforcement Standards of Conduct and Discipline to adopt uniform standards of conduct for law enforcement officers and disciplinary standards by which law enforcement agencies and arbitrators shall make determinations regarding imposition of disciplinary action against law enforcement officers. Requires commission to report to Joint Committee on Transparent Policing and Use of Force Reform, by July 1, 2021, on details of adopted uniform standards and progress by law enforcement agencies in applying standards.

Removes discipline guide or discipline matrix as mandatory subject of bargaining. Requires law enforcement agencies and arbitrators to comply with uniform standards established by Commission on Statewide Law Enforcement Standards of Conduct and Discipline when making decisions regarding law enforcement disciplinary matters. Restricts arbitrator discretion to impose disciplinary action that is different than disciplinary action imposed by law enforcement agency if agency's action was made in accordance with uniform standards adopted by commission. Becomes operative July 1, 2021.

Declares emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT