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## **Open Government Impact Statement**

81st Oregon Legislative Assembly 2021 Regular Session

Measure: HB 2474

Only impacts on Original or Engrossed Versions are Considered Official

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Date: 1/19/2021

## SUMMARY

Expands applicability of certain provisions relating to family leave to employers who employ one or more employees. Includes closure of child care provider or school due to public health emergency as qualifying purpose for which leave may be taken. Reduces amount of time employee must work for employer before becoming eligible to take leave. Eliminates disciplinary action that may be imposed upon employee for employee's failure to comply with leave notice requirements. Allows employee to determine order in which employee may choose to use accrued leave.

## NOTICE OF NO OPEN GOVERNMENT IMPACT