

Legislative Fiscal Office

Oregon State Capitol
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Joint Committee on Ways and Means

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Laurie Byerly, Interim Legislative Fiscal Officer
Amanda Beitel, Deputy Legislative Fiscal Officer (Budget)
Paul Siebert, Deputy Legislative Fiscal Officer (Audit/IT)

To: General Government Subcommittee

From: Amanda Beitel, Legislative Fiscal Office

Date: June 15, 2021

Subject: HB 5016 – Legislative Branch
Work Session Recommendations

Legislative Branch – Agency Totals

	2017-19 Actual	2019-21 Legislatively Approved	2021-23 Current Service Level	2021-23 LFO Recommended
General Fund	113,045,207	163,131,708	180,390,822	191,328,021
Other Funds	30,473,798	83,275,468	8,853,942	9,075,252
Other Funds NL	1,035,844	20,362,133	1,240,880	1,240,880
Total Funds	144,554,849	266,769,309	190,485,644	201,644,153
Positions	665	573	572	588
FTE	452.33	459.00	460.85	475.44

The Legislative Fiscal Office recommends a 2021-23 total funds budget of \$201,644,153 and 588 positions (475.44 FTE) for the seven Legislative Branch agencies: the Legislative Assembly, Legislative Administration, Legislative Counsel, Legislative Fiscal, Legislative Revenue, Legislative Policy and Research, and the Commission on Indian Services. The recommended budget represents a 5.9% increase from the 2021-23 current service level budget. Specific budget recommendations include:

- Branch-wide adjustments for the 2021-23 budgetary impact of compensation plan changes related to the implementation of a new compensation and classification structure for legislative employees, including adjustments for pay equity.
- One-time resources to support replacement of the voting boards and cameras in the Senate and House Chambers and the Capitol Wi-Fi system.
- Additional positions and funding in the Legislative Policy and Research Office to support language access, in-house Spanish language interpretation and translation, and improved access for the deaf and hard of hearing.

- Reductions to services and supplies budgets for 2017-19 General Fund reversions that are utilized to finance investments in agency budgets.

Adjustments to Current Service Level

See attached “Work Session Presentation Report.”

Note: Statewide adjustments and six-year capital construction expenditures are not included in these recommendations. Any needed adjustments will be made in end of session bills.

Performance Measures

See attached “Legislatively Proposed 2021-23 Key Performance Measures.”

Budget Notes

#1 Budget Note: Civics Education

The Chief Clerk of the House and Secretary of the Senate shall work in coordination with Visitor Services in Legislative Administration to explore creating a civics education unit, in compliance with Oregon Department of Education curriculum standards for primary and secondary grades. A report on options for a civics education program that may be integrated into classroom settings and guided tours of the State Capitol shall be submitted to the Joint Committee on Ways and Means in the February 2022 session.

Recommended Changes

LFO recommends a budget of \$191,328,021 General Fund, \$9,075,252 Other Funds, \$1,240,880 Other Funds Nonlimited, and 588 positions (475.44 FTE), which is reflected in the -4 amendment.

Final Subcommittee Action

LFO recommends that HB 5016, as amended by the -4 amendment, be moved to the Ways and Means Full Committee.

Carriers

Full Committee: _____

House Floor: _____

Senate Floor: _____

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	14,657,440	-	2,000,148	-	626,570	-	17,284,158	62	55.08
2019-21 Ebds, SS & Admin Act	2,109,253	-	66,384	-	-	-	2,175,637	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	16,766,693	-	2,066,532	-	626,570	-	19,459,795	62	55.08
2019-21 Leg Approved Budget (Base)	14,657,440	-	2,000,148	-	626,570	-	17,284,158	62	55.08
Summary of Base Adjustments	1,663,787	-	(10,831)	-	5,834	-	1,658,790	-	-
2021-23 Base Budget	16,321,227	-	1,989,317	-	632,404	-	18,942,948	62	55.08
010: Non-PICS Pers Svc/Vacancy Factor	100,486	-	18,421	-	-	-	118,907	-	-
020: Phase In / Out Pgm & One-time Cost	1,671,591	-	-	-	-	-	1,671,591	-	-
030: Inflation & Price List Adjustments	417,664	-	162	-	-	-	417,826	-	-
2021-23 Current Service Level	18,510,968	-	2,007,900	-	632,404	-	21,151,272	62	55.08
Adjusted 2021-23 Current Service Level	18,510,968	-	2,007,900	-	632,404	-	21,151,272	62	55.08
Total LFO Recommended Packages	(231,177)	-	137,309	-	-	-	(93,868)	2	1.92
2021-23 Legislative Actions	18,279,791	-	2,145,209	-	632,404	-	21,057,404	64	57.00
Net change from 2019-21 Leg Approved Budget	1,513,098	-	78,677	-	5,834	-	1,597,609	2	1.92
Percent change from 2019-21 Leg Approved Budget	9.0%	0.0%	3.8%	0.0%	0.9%	0.0%	8.2%	3.2%	3.5%
Net change from 2021-23 Adj Current Service Level	(231,177)	-	137,309	-	-	-	(93,868)	2	1.92
Percent change from 2021-23 Adj Current Service Level	(1.3%)	0.0%	6.8%	0.0%	0.0%	0.0%	(0.4%)	3.2%	3.5%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	14,657,440	-	1,217,729	-	-	-	15,875,169	50	50.00
2019-21 Ebds, SS & Admin Act	2,109,253	-	41,822	-	-	-	2,151,075	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	16,766,693	-	1,259,551	-	-	-	18,026,244	50	50.00
2019-21 Leg Approved Budget (Base)	14,657,440	-	1,217,729	-	-	-	15,875,169	50	50.00
Summary of Base Adjustments	1,663,787	-	(55,356)	-	-	-	1,608,431	-	-
2021-23 Base Budget	16,321,227	-	1,162,373	-	-	-	17,483,600	50	50.00
010: Non-PICS Pers Svc/Vacancy Factor	100,486	-	17,550	-	-	-	118,036	-	-
020: Phase In / Out Pgm & One-time Cost	1,671,591	-	-	-	-	-	1,671,591	-	-
030: Inflation & Price List Adjustments	417,664	-	162	-	-	-	417,826	-	-
2021-23 Current Service Level	18,510,968	-	1,180,085	-	-	-	19,691,053	50	50.00
Adjusted 2021-23 Current Service Level	18,510,968	-	1,180,085	-	-	-	19,691,053	50	50.00
Total LFO Recommended Packages	(231,177)	-	192,108	-	-	-	(39,069)	3	2.42
2021-23 Legislative Actions	18,279,791	-	1,372,193	-	-	-	19,651,984	53	52.42
Net change from 2019-21 Leg Approved Budget	1,513,098	-	112,642	-	-	-	1,625,740	3	2.42
Percent change from 2019-21 Leg Approved Budget	9.0%	0.0%	8.9%	0.0%	0.0%	0.0%	9.0%	6.0%	4.8%
Net change from 2021-23 Adj Current Service Level	(231,177)	-	192,108	-	-	-	(39,069)	3	2.42
Percent change from 2021-23 Adj Current Service Level	(1.3%)	0.0%	16.3%	0.0%	0.0%	0.0%	(0.2%)	6.0%	4.8%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 decreases General Fund by \$231,177 and increases Other Funds expenditure limitation by \$192,108 for the following budget adjustments:

- Personal services expenditures are increased by \$928,400 General Fund and \$59,300 Other Funds for the 2021-23 budgetary impact of compensation plan changes that were implemented in January 2021. During the 2019-21 biennium, a classification, pay equity, and compensation study was conducted for legislative agency employees. A new classification and compensation structure was adopted, with employees being placed in updated classification and salary ranges, including adjustments for pay equity.
- \$318,034 General Fund is provided for the establishment of a permanent Deputy Publication Services Manager position (1.00 FTE) to meet expanded management responsibilities.
- General Fund is increased by \$132,808 and Other Funds by \$132,808 to transfer a part-time Other Funded Accountant 1 position from the ORS Publications budgeted division (0.50 FTE), reclassify as a Publications Account Specialist, and increase to a full-time position (0.50 FTE) that is equally funded with General and Other Funds.
- \$61,172 General Fund is provided to establish a permanent full-time Publications Specialist 1 (0.42 FTE) in September 2022 to meet workload demands in Publication Services.
- Other Services and Supplies is decreased by \$1,671,591 for 2017-19 General Fund reversions that are used to support personal services costs and positions included in the package, with the balance transferred to support General Fund costs in other legislative agencies.

LFO Recommendation Approve the package.

LFO Recommended	(231,177)	-	192,108	-	-	-	(39,069)	3	2.42
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	-	-	782,419	-	585,570	-	1,367,989	12	5.08
2019-21 Ebds, SS & Admin Act	-	-	24,562	-	-	-	24,562	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	806,981	-	585,570	-	1,392,551	12	5.08
2019-21 Leg Approved Budget (Base)	-	-	782,419	-	585,570	-	1,367,989	12	5.08
Summary of Base Adjustments	-	-	44,525	-	5,834	-	50,359	-	-
2021-23 Base Budget	-	-	826,944	-	591,404	-	1,418,348	12	5.08
010: Non-PICS Pers Svc/Vacancy Factor	-	-	871	-	-	-	871	-	-
2021-23 Current Service Level	-	-	827,815	-	591,404	-	1,419,219	12	5.08
Adjusted 2021-23 Current Service Level	-	-	827,815	-	591,404	-	1,419,219	12	5.08
Total LFO Recommended Packages	-	-	(54,799)	-	-	-	(54,799)	(1)	(0.50)
2021-23 Legislative Actions	-	-	773,016	-	591,404	-	1,364,420	11	4.58
Net change from 2019-21 Leg Approved Budget	-	-	(33,965)	-	5,834	-	(28,131)	(1)	(0.50)
Percent change from 2019-21 Leg Approved Budget	0.0%	0.0%	(4.2%)	0.0%	1.0%	0.0%	(2.0%)	(8.3%)	(9.8%)
Net change from 2021-23 Adj Current Service Level	-	-	(54,799)	-	-	-	(54,799)	(1)	(0.50)
Percent change from 2021-23 Adj Current Service Level	0.0%	0.0%	(6.6%)	0.0%	0.0%	0.0%	(3.9%)	(8.3%)	(9.8%)

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 decreases personal services expenditures by \$54,799 Other Funds for the net impact of compensation plan changes (\$30,900) less the transfer an Accountant 1 position (0.50 FTE) to the General Program budgeted division (\$85,699).

LFO Recommendation Approve the package.

LFO Recommended	-	-	(54,799)	-	-	-	(54,799)	(1)	(0.50)
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	-	-	-	-	41,000	-	41,000	-	-
2019-21 Ebds, SS & Admin Act	-	-	-	-	-	-	-	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	-	-	41,000	-	41,000	-	-
2019-21 Leg Approved Budget (Base)	-	-	-	-	41,000	-	41,000	-	-
Summary of Base Adjustments	-	-	-	-	-	-	-	-	-
2021-23 Base Budget	-	-	-	-	41,000	-	41,000	-	-
2021-23 Current Service Level	-	-	-	-	41,000	-	41,000	-	-
Adjusted 2021-23 Current Service Level	-	-	-	-	41,000	-	41,000	-	-
2021-23 Legislative Actions	-	-	-	-	41,000	-	41,000	-	-
Net change from 2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percent change from 2019-21 Leg Approved Budget	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	-	-	-	-	-	-	-	-	-
Percent change from 2021-23 Adj Current Service Level	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	11,018,643	-	-	-	-	-	11,018,643	61	41.29
2019-21 Ebds, SS & Admin Act	1,539,726	-	-	-	-	-	1,539,726	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	12,558,369	-	-	-	-	-	12,558,369	61	41.29
2019-21 Leg Approved Budget (Base)	11,018,643	-	-	-	-	-	11,018,643	61	41.29
Summary of Base Adjustments	471,842	-	-	-	-	-	471,842	-	-
2021-23 Base Budget	11,490,485	-	-	-	-	-	11,490,485	61	41.29
010: Non-PICS Pers Svc/Vacancy Factor	53,483	-	-	-	-	-	53,483	-	-
020: Phase In / Out Pgm & One-time Cost	1,238,457	-	-	-	-	-	1,238,457	-	-
030: Inflation & Price List Adjustments	148,107	-	-	-	-	-	148,107	-	-
2021-23 Current Service Level	12,930,532	-	-	-	-	-	12,930,532	61	41.29
Adjusted 2021-23 Current Service Level	12,930,532	-	-	-	-	-	12,930,532	61	41.29
Total LFO Recommended Packages	2,456,197	-	-	-	-	-	2,456,197	10	8.67
2021-23 Legislative Actions	15,386,729	-	-	-	-	-	15,386,729	71	49.96
Net change from 2019-21 Leg Approved Budget	2,828,360	-	-	-	-	-	2,828,360	10	8.67
Percent change from 2019-21 Leg Approved Budget	22.5%	0.0%	0.0%	0.0%	0.0%	0.0%	22.5%	16.4%	21.0%
Net change from 2021-23 Adj Current Service Level	2,456,197	-	-	-	-	-	2,456,197	10	8.67
Percent change from 2021-23 Adj Current Service Level	19.0%	0.0%	0.0%	0.0%	0.0%	0.0%	19.0%	16.4%	21.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	11,018,643	-	-	-	-	-	11,018,643	61	41.29
2019-21 Ebds, SS & Admin Act	1,539,726	-	-	-	-	-	1,539,726	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	12,558,369	-	-	-	-	-	12,558,369	61	41.29
2019-21 Leg Approved Budget (Base)	11,018,643	-	-	-	-	-	11,018,643	61	41.29
Summary of Base Adjustments	471,842	-	-	-	-	-	471,842	-	-
2021-23 Base Budget	11,490,485	-	-	-	-	-	11,490,485	61	41.29
010: Non-PICS Pers Svc/Vacancy Factor	53,483	-	-	-	-	-	53,483	-	-
020: Phase In / Out Pgm & One-time Cost	1,238,457	-	-	-	-	-	1,238,457	-	-
030: Inflation & Price List Adjustments	148,107	-	-	-	-	-	148,107	-	-
2021-23 Current Service Level	12,930,532	-	-	-	-	-	12,930,532	61	41.29
Adjusted 2021-23 Current Service Level	12,930,532	-	-	-	-	-	12,930,532	61	41.29
Total LFO Recommended Packages	2,456,197	-	-	-	-	-	2,456,197	10	8.67
2021-23 Legislative Actions	15,386,729	-	-	-	-	-	15,386,729	71	49.96
Net change from 2019-21 Leg Approved Budget	2,828,360	-	-	-	-	-	2,828,360	10	8.67
Percent change from 2019-21 Leg Approved Budget	22.5%	0.0%	0.0%	0.0%	0.0%	0.0%	22.5%	16.4%	21.0%
Net change from 2021-23 Adj Current Service Level	2,456,197	-	-	-	-	-	2,456,197	10	8.67
Percent change from 2021-23 Adj Current Service Level	19.0%	0.0%	0.0%	0.0%	0.0%	0.0%	19.0%	16.4%	21.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 increases General Fund support for the Legislative Policy and Research Office (LPRO) by \$2,456,197 and 10 positions (8.67 FTE) the following budget adjustments:

- Personal services expenditures are increased by \$749,000 and one position (1.00 FTE) for the 2021-23 budgetary impact of compensation plan changes that were implemented in January 2021. During the 2019-21 biennium, a classification, pay equity, and compensation study was conducted for legislative agency employees. A new classification and compensation structure was adopted, with employees being placed in updated classification and salary ranges, including adjustments for pay equity. As part of these changes, a second Deputy Director focused on policy research was created through the abolishment of existing Legislative Analyst 3 position. Additionally, two Legislative Analyst 1 positions were abolished to create two Senior Committee Assistants and a Committee Assistant.
- \$454,530 is provided for the establishment of two permanent language access positions (2.00 FTE). A Language Access Coordinator is added to develop and implement a plan to provide language access services and a Spanish Language Interpreter is added to provide in-house Spanish language interpretation and translation. The approved amount includes \$434,530 for personal services costs and \$20,000 for associated services and supplies.
- \$259,213 to establish a permanent Senior Committee Assistant (0.75 FTE) and a permanent Committee Assistant (0.75 FTE). With the addition of these positions, LPRO’s staff will include 4 Senior Committee Assistants and 7 Committee Assistants to support session and interim work. The approved amount includes \$243,213 for personal services costs and \$16,000 for associated services and supplies.
- \$289,739 to establish a permanent GIS Analyst position (1.00 FTE) that will support redistricting efforts as well as ongoing GIS mapping related to policy issues and information requests. The approved amount includes \$281,739 for personal services costs and \$8,000 for associated services and supplies. An additional \$52,290 is provided on a one-time basis for costs related to redistricting, including a contract with the Department of Administrative Services for the ESRI Redistricting Tool.
- \$407,862 is provided for the establishment of two permanent Research Analyst positions (1.50 FTE) to provide additional capacity and research-specific expertise. The approved amount includes \$391,862 for personal services costs and \$16,000 for associated services and supplies.
- \$160,810 for the establishment of an LPRO Fellowship position (0.75 FTE), including \$152,810 for personal services costs and \$8,000 for associated services and supplies. The position will function similar to a graduate student internship and offer exposure to the legislative process, while providing an opportunity for early-career candidates and pipeline for Legislative Analysts.
- \$180,083 is provided for the establishment of an ADA/ASL Coordinator position (0.92 FTE), including \$170,083 for personal services costs and \$10,000 for associated services and supplies. An additional \$989,452 is provided for contracted services to improve access for the deaf and hard of hearing.
- \$135,575 increase in services and supplies for ongoing employee training expenditures.
- \$16,100 is provided on a one-time basis for the estimated costs of compensating non-legislative members of the Joint Task Force on Addressing Racial disparities in Home Ownership.
- Other Services and Supplies is decreased by \$1,238,457 for 2017-19 General Fund reversions that are used to support costs and positions included in the package, with the balance transferred to support General Fund costs in other legislative agencies.

LFO Recommendation Approve the package.

LFO Recommended	2,456,197	-	-	-	-	-	2,456,197	10	8.67
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	2,833,427	-	-	-	-	-	2,833,427	7	7.00
2019-21 Ebds, SS & Admin Act	405,933	-	-	-	-	-	405,933	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	3,239,360	-	-	-	-	-	3,239,360	7	7.00
2019-21 Leg Approved Budget (Base)	2,833,427	-	-	-	-	-	2,833,427	7	7.00
Summary of Base Adjustments	221,871	-	-	-	-	-	221,871	-	-
2021-23 Base Budget	3,055,298	-	-	-	-	-	3,055,298	7	7.00
010: Non-PICS Pers Svc/Vacancy Factor	628	-	-	-	-	-	628	-	-
020: Phase In / Out Pgm & One-time Cost	336,438	-	-	-	-	-	336,438	-	-
030: Inflation & Price List Adjustments	12,474	-	-	-	-	-	12,474	-	-
2021-23 Current Service Level	3,404,838	-	-	-	-	-	3,404,838	7	7.00
Adjusted 2021-23 Current Service Level	3,404,838	-	-	-	-	-	3,404,838	7	7.00
Total LFO Recommended Packages	(3,938)	-	-	-	-	-	(3,938)	-	-
2021-23 Legislative Actions	3,400,900	-	-	-	-	-	3,400,900	7	7.00
Net change from 2019-21 Leg Approved Budget	161,540	-	-	-	-	-	161,540	-	-
Percent change from 2019-21 Leg Approved Budget	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	(3,938)	-	-	-	-	-	(3,938)	-	-
Percent change from 2021-23 Adj Current Service Level	(0.1%)	0.0%	0.0%	0.0%	0.0%	0.0%	(0.1%)	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	2,833,427	-	-	-	-	-	2,833,427	7	7.00
2019-21 Ebds, SS & Admin Act	405,933	-	-	-	-	-	405,933	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	3,239,360	-	-	-	-	-	3,239,360	7	7.00
2019-21 Leg Approved Budget (Base)	2,833,427	-	-	-	-	-	2,833,427	7	7.00
Summary of Base Adjustments	221,871	-	-	-	-	-	221,871	-	-
2021-23 Base Budget	3,055,298	-	-	-	-	-	3,055,298	7	7.00
010: Non-PICS Pers Svc/Vacancy Factor	628	-	-	-	-	-	628	-	-
020: Phase In / Out Pgm & One-time Cost	336,438	-	-	-	-	-	336,438	-	-
030: Inflation & Price List Adjustments	12,474	-	-	-	-	-	12,474	-	-
2021-23 Current Service Level	3,404,838	-	-	-	-	-	3,404,838	7	7.00
Adjusted 2021-23 Current Service Level	3,404,838	-	-	-	-	-	3,404,838	7	7.00
Total LFO Recommended Packages	(3,938)	-	-	-	-	-	(3,938)	-	-
2021-23 Legislative Actions	3,400,900	-	-	-	-	-	3,400,900	7	7.00
Net change from 2019-21 Leg Approved Budget	161,540	-	-	-	-	-	161,540	-	-
Percent change from 2019-21 Leg Approved Budget	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	(3,938)	-	-	-	-	-	(3,938)	-	-
Percent change from 2021-23 Adj Current Service Level	(0.1%)	0.0%	0.0%	0.0%	0.0%	0.0%	(0.1%)	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 increases personal services expenditures by \$244,000 General Fund for the 2021-23 budgetary impact of compensation plan changes that were implemented in January 2021. During the 2019-21 biennium, a classification, pay equity, and compensation study was conducted for legislative agency employees. A new classification and compensation structure was adopted, with employees being placed in updated classification and salary ranges, including adjustments for pay equity. Capital outlay expenditures are also increased by \$88,500 for specialty software used to model large scale changes to Oregon's economy and tax system. Costs to update existing software or move to a new software solution are one-time, with ongoing licensing costs for a new software solution anticipated to be \$36,000 per biennium.

The \$332,500 increase in General Fund supported personal services and capital outlay costs is covered through resources available from 2017-19 General Fund reversions that are shifted from Other Services and Supplies. Other Services and Supplies is further decreased by \$3,938 for the balance of 2017-19 General Fund reversions that are transferred to support General Fund costs in other legislative agencies.

LFO Recommendation Approve the package.

LFO Recommended	(3,938)	-	-	-	-	-	(3,938)	-	-
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	7,807,489	-	4,435,155	-	-	-	12,242,644	27	25.77
2019-21 Ebds, SS & Admin Act	587,785	-	153,709	-	-	-	741,494	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	8,395,274	-	4,588,864	-	-	-	12,984,138	27	25.77
2019-21 Leg Approved Budget (Base)	7,807,489	-	4,435,155	-	-	-	12,242,644	27	25.77
Summary of Base Adjustments	358,866	-	354,328	-	-	-	713,194	-	1.23
2021-23 Base Budget	8,166,355	-	4,789,483	-	-	-	12,955,838	27	27.00
010: Non-PICS Pers Svc/Vacancy Factor	84,611	-	51,109	-	-	-	135,720	-	-
020: Phase In / Out Pgm & One-time Cost	336,042	-	-	-	-	-	336,042	-	-
030: Inflation & Price List Adjustments	107,920	-	9,922	-	-	-	117,842	-	-
2021-23 Current Service Level	8,694,928	-	4,850,514	-	-	-	13,545,442	27	27.00
Adjusted 2021-23 Current Service Level	8,694,928	-	4,850,514	-	-	-	13,545,442	27	27.00
Total LFO Recommended Packages	(311,542)	-	24,500	-	-	-	(287,042)	-	-
2021-23 Legislative Actions	8,383,386	-	4,875,014	-	-	-	13,258,400	27	27.00
Net change from 2019-21 Leg Approved Budget	(11,888)	-	286,150	-	-	-	274,262	-	1.23
Percent change from 2019-21 Leg Approved Budget	(0.1%)	0.0%	6.2%	0.0%	0.0%	0.0%	2.1%	0.0%	4.8%
Net change from 2021-23 Adj Current Service Level	(311,542)	-	24,500	-	-	-	(287,042)	-	-
Percent change from 2021-23 Adj Current Service Level	(3.6%)	0.0%	0.5%	0.0%	0.0%	0.0%	(2.1%)	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	7,807,489	-	4,435,155	-	-	-	12,242,644	27	25.77
2019-21 Ebds, SS & Admin Act	587,785	-	153,709	-	-	-	741,494	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	8,395,274	-	4,588,864	-	-	-	12,984,138	27	25.77
2019-21 Leg Approved Budget (Base)	7,807,489	-	4,435,155	-	-	-	12,242,644	27	25.77
Summary of Base Adjustments	358,866	-	354,328	-	-	-	713,194	-	1.23
2021-23 Base Budget	8,166,355	-	4,789,483	-	-	-	12,955,838	27	27.00
010: Non-PICS Pers Svc/Vacancy Factor	84,611	-	51,109	-	-	-	135,720	-	-
020: Phase In / Out Pgm & One-time Cost	336,042	-	-	-	-	-	336,042	-	-
030: Inflation & Price List Adjustments	107,920	-	9,922	-	-	-	117,842	-	-
2021-23 Current Service Level	8,694,928	-	4,850,514	-	-	-	13,545,442	27	27.00
Adjusted 2021-23 Current Service Level	8,694,928	-	4,850,514	-	-	-	13,545,442	27	27.00
Total LFO Recommended Packages	(311,542)	-	24,500	-	-	-	(287,042)	-	-
2021-23 Legislative Actions	8,383,386	-	4,875,014	-	-	-	13,258,400	27	27.00
Net change from 2019-21 Leg Approved Budget	(11,888)	-	286,150	-	-	-	274,262	-	1.23
Percent change from 2019-21 Leg Approved Budget	(0.1%)	0.0%	6.2%	0.0%	0.0%	0.0%	2.1%	0.0%	4.8%
Net change from 2021-23 Adj Current Service Level	(311,542)	-	24,500	-	-	-	(287,042)	-	-
Percent change from 2021-23 Adj Current Service Level	(3.6%)	0.0%	0.5%	0.0%	0.0%	0.0%	(2.1%)	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 increases personal services expenditures by \$24,500 General Fund and \$24,500 Other Funds for the 2021-23 budgetary impact of compensation plan changes that were implemented in January 2021. During the 2019-21 biennium, a classification, pay equity, and compensation study was conducted for legislative agency employees. A new classification and compensation structure was adopted, with employees being placed in updated classification and salary ranges, including adjustments for pay equity. The \$24,500 increase in General Fund supported personal services costs is covered through resources available from 2017-19 General Fund reversions that are shifted from Other Services and Supplies. Other Services and Supplies is further decreased by \$311,542 for the balance of 2017-19 General Fund reversions that are transferred to support General Fund costs in other legislative agencies.

LFO Recommendation Approve the package.

LFO Recommended	(311,542)	-	24,500	-	-	-	(287,042)	-	-
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	54,495,347	-	27,580	-	135,000	-	54,657,927	335	253.44
2019-21 Ebds, SS & Admin Act	4,128,220	-	-	-	-	-	4,128,220	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	58,623,567	-	27,580	-	135,000	-	58,786,147	335	253.44
2019-21 Leg Approved Budget (Base)	54,495,347	-	27,580	-	135,000	-	54,657,927	335	253.44
Summary of Base Adjustments	7,265,991	-	-	-	15,000	-	7,280,991	-	(0.42)
2021-23 Base Budget	61,761,338	-	27,580	-	150,000	-	61,938,918	335	253.02
010: Non-PICS Pers Svc/Vacancy Factor	627,584	-	-	-	-	-	627,584	-	-
020: Phase In / Out Pgm & One-time Cost	2,573,249	-	118,601	-	-	-	2,691,850	-	-
030: Inflation & Price List Adjustments	984,697	-	1,018	-	-	-	985,715	-	-
2021-23 Current Service Level	65,946,868	-	147,199	-	150,000	-	66,244,067	335	253.02
Adjusted 2021-23 Current Service Level	65,946,868	-	147,199	-	150,000	-	66,244,067	335	253.02
Total LFO Recommended Packages	1,869,075	-	-	-	-	-	1,869,075	1	1.75
2021-23 Legislative Actions	67,815,943	-	147,199	-	150,000	-	68,113,142	336	254.77
Net change from 2019-21 Leg Approved Budget	9,192,376	-	119,619	-	15,000	-	9,326,995	1	1.33
Percent change from 2019-21 Leg Approved Budget	15.7%	0.0%	433.7%	0.0%	11.1%	0.0%	15.9%	0.3%	0.5%
Net change from 2021-23 Adj Current Service Level	1,869,075	-	-	-	-	-	1,869,075	1	1.75
Percent change from 2021-23 Adj Current Service Level	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	0.3%	0.7%

LFO102 - Work Session Presentation Report
2021-23 Biennium

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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	23,316,504	-	-	-	-	-	23,316,504	180	135.00
2019-21 Ebds, SS & Admin Act	1,136,515	-	-	-	-	-	1,136,515	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	24,453,019	-	-	-	-	-	24,453,019	180	135.00
2019-21 Leg Approved Budget (Base)	23,316,504	-	-	-	-	-	23,316,504	180	135.00
Summary of Base Adjustments	1,794,729	-	-	-	-	-	1,794,729	-	-
2021-23 Base Budget	25,111,233	-	-	-	-	-	25,111,233	180	135.00
010: Non-PICS Pers Svc/Vacancy Factor	209,289	-	-	-	-	-	209,289	-	-
020: Phase In / Out Pgm & One-time Cost	398,273	-	-	-	-	-	398,273	-	-
030: Inflation & Price List Adjustments	95,093	-	-	-	-	-	95,093	-	-
2021-23 Current Service Level	25,813,888	-	-	-	-	-	25,813,888	180	135.00
Adjusted 2021-23 Current Service Level	25,813,888	-	-	-	-	-	25,813,888	180	135.00
Total LFO Recommended Packages	3,511,293	-	-	-	-	-	3,511,293	-	-
2021-23 Legislative Actions	29,325,181	-	-	-	-	-	29,325,181	180	135.00
Net change from 2019-21 Leg Approved Budget	4,872,162	-	-	-	-	-	4,872,162	-	-
Percent change from 2019-21 Leg Approved Budget	19.9%	0.0%	0.0%	0.0%	0.0%	0.0%	19.9%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	3,511,293	-	-	-	-	-	3,511,293	-	-
Percent change from 2021-23 Adj Current Service Level	13.6%	0.0%	0.0%	0.0%	0.0%	0.0%	13.6%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 increases personal services expenditures by \$3,909,566 General Fund for the 2021-23 budgetary impact of compensation plan changes that were implemented in January 2021. During the 2019-21 biennium, a classification, pay equity, and compensation study was conducted for legislative agency employees. A new classification and compensation structure was adopted, with employees being placed in updated classification and salary ranges, including adjustments for pay equity. Personal services costs for member offices are uniformly budgeted at a Legislative Analyst 4 position level during 18 month interim. This increase is net of a \$141,095 decrease in the personal services budget to correct an error that occurred between the state’s position (ORPICS) and budget (ORBITS) systems during development of current service level position amounts.

Total personal services costs are funded through an increase of \$3,511,293 in General Fund resources and \$398,273 available from 2017-19 General Fund reversions that is shifted from Other Services and Supplies to support position costs.

LFO Recommendation Approve the package.

LFO Recommended	3,511,293	-	-	-	-	-	3,511,293	-	-
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	12,512,788	-	-	-	-	-	12,512,788	90	67.50
2019-21 Ebds, SS & Admin Act	1,869,426	-	-	-	-	-	1,869,426	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	14,382,214	-	-	-	-	-	14,382,214	90	67.50
2019-21 Leg Approved Budget (Base)	12,512,788	-	-	-	-	-	12,512,788	90	67.50
Summary of Base Adjustments	3,889,910	-	-	-	-	-	3,889,910	-	(0.75)
2021-23 Base Budget	16,402,698	-	-	-	-	-	16,402,698	90	66.75
010: Non-PICS Pers Svc/Vacancy Factor	245,797	-	-	-	-	-	245,797	-	-
020: Phase In / Out Pgm & One-time Cost	1,483,821	-	-	-	-	-	1,483,821	-	-
030: Inflation & Price List Adjustments	99,439	-	-	-	-	-	99,439	-	-
2021-23 Current Service Level	18,231,755	-	-	-	-	-	18,231,755	90	66.75
Adjusted 2021-23 Current Service Level	18,231,755	-	-	-	-	-	18,231,755	90	66.75
Total LFO Recommended Packages	(1,965,247)	-	-	-	-	-	(1,965,247)	-	0.75
2021-23 Legislative Actions	16,266,508	-	-	-	-	-	16,266,508	90	67.50
Net change from 2019-21 Leg Approved Budget	1,884,294	-	-	-	-	-	1,884,294	-	-
Percent change from 2019-21 Leg Approved Budget	13.1%	0.0%	0.0%	0.0%	0.0%	0.0%	13.1%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	(1,965,247)	-	-	-	-	-	(1,965,247)	-	0.75
Percent change from 2021-23 Adj Current Service Level	(10.8%)	0.0%	0.0%	0.0%	0.0%	0.0%	(10.8%)	0.0%	1.1%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 decreases personal services expenditures by \$481,426 General Fund for the net impact of compensation plan changes (\$1,764,694) less a decrease in the personal services budget to correct an error that occurred between the state's position (ORPICS) and budget (ORBITS) systems during development of current service level amounts (\$2,246,120). Total FTE is increased by 0.75 to correct an understatement in FTE resulting from the error between ORPICS and ORBITS. Personal services costs for member offices are uniformly budgeted at a Legislative Analyst 4 and Legislative Analyst 2 position level during the 6 month session.

General Fund is further reduced by \$1,483,821 in Other Services and Supplies for the balance of 2017-19 General Fund reversions that are transferred to support General Fund costs in other budgeted divisions.

LFO Recommendation Approve the package.

LFO Recommended	(1,965,247)	-	-	-	-	-	(1,965,247)	-	0.75
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	6,402,923	-	3,899	-	-	-	6,406,822	29	23.55
2019-21 Ebds, SS & Admin Act	455,695	-	-	-	-	-	455,695	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	6,858,618	-	3,899	-	-	-	6,862,517	29	23.55
2019-21 Leg Approved Budget (Base)	6,402,923	-	3,899	-	-	-	6,406,822	29	23.55
Summary of Base Adjustments	592,768	-	-	-	-	-	592,768	-	-
2021-23 Base Budget	6,995,691	-	3,899	-	-	-	6,999,590	29	23.55
010: Non-PICS Pers Svc/Vacancy Factor	63,921	-	-	-	-	-	63,921	-	-
020: Phase In / Out Pgm & One-time Cost	-	-	(1,399)	-	-	-	(1,399)	-	-
030: Inflation & Price List Adjustments	13,276	-	-	-	-	-	13,276	-	-
2021-23 Current Service Level	7,072,888	-	2,500	-	-	-	7,075,388	29	23.55
Adjusted 2021-23 Current Service Level	7,072,888	-	2,500	-	-	-	7,075,388	29	23.55
Total LFO Recommended Packages	350,000	-	-	-	-	-	350,000	-	-
2021-23 Legislative Actions	7,422,888	-	2,500	-	-	-	7,425,388	29	23.55
Net change from 2019-21 Leg Approved Budget	564,270	-	(1,399)	-	-	-	562,871	-	-
Percent change from 2019-21 Leg Approved Budget	8.2%	0.0%	(35.9%)	0.0%	0.0%	0.0%	8.2%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	350,000	-	-	-	-	-	350,000	-	-
Percent change from 2021-23 Adj Current Service Level	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 provides \$350,000 General Fund on a one-time basis for replacement of LED Message and Voting Displays in the Senate Chamber.

LFO Recommendation Approve the package.

LFO Recommended	350,000	-	-	-	-	-	350,000	-	-
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	6,705,424	-	23,681	-	-	-	6,729,105	30	24.48
2019-21 Ebds, SS & Admin Act	471,137	-	-	-	-	-	471,137	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	7,176,561	-	23,681	-	-	-	7,200,242	30	24.48
2019-21 Leg Approved Budget (Base)	6,705,424	-	23,681	-	-	-	6,729,105	30	24.48
Summary of Base Adjustments	749,766	-	-	-	-	-	749,766	-	-
2021-23 Base Budget	7,455,190	-	23,681	-	-	-	7,478,871	30	24.48
010: Non-PICS Pers Svc/Vacancy Factor	71,940	-	-	-	-	-	71,940	-	-
020: Phase In / Out Pgm & One-time Cost	-	-	20,000	-	-	-	20,000	-	-
030: Inflation & Price List Adjustments	21,090	-	1,018	-	-	-	22,108	-	-
2021-23 Current Service Level	7,548,220	-	44,699	-	-	-	7,592,919	30	24.48
Adjusted 2021-23 Current Service Level	7,548,220	-	44,699	-	-	-	7,592,919	30	24.48
Total LFO Recommended Packages	450,000	-	-	-	-	-	450,000	-	-
2021-23 Legislative Actions	7,998,220	-	44,699	-	-	-	8,042,919	30	24.48
Net change from 2019-21 Leg Approved Budget	821,659	-	21,018	-	-	-	842,677	-	-
Percent change from 2019-21 Leg Approved Budget	11.5%	0.0%	88.8%	0.0%	0.0%	0.0%	11.7%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	450,000	-	-	-	-	-	450,000	-	-
Percent change from 2021-23 Adj Current Service Level	6.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 provides \$450,000 General Fund on a one-time basis for replacement of LED Message and Voting Displays in the House Chamber.

LFO Recommendation Approve the package.

Budget Notes The Chief Clerk of the House and Secretary of the Senate shall work in coordination with Visitor Services in Legislative Administration to explore creating a civics education unit, in compliance with Oregon Department of Education curriculum standards for primary and secondary grades. A report on options for a civics education program that may be integrated into classroom settings and guided tours of the State Capitol shall be submitted to the Joint Committee on Ways and Means in the February 2022 session.

LFO Recommended	450,000	-	-	-	-	-	450,000	-	-
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	4,164,390	-	-	-	135,000	-	4,299,390	4	1.24
2019-21 Ebds, SS & Admin Act	171,088	-	-	-	-	-	171,088	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	4,335,478	-	-	-	135,000	-	4,470,478	4	1.24
2019-21 Leg Approved Budget (Base)	4,164,390	-	-	-	135,000	-	4,299,390	4	1.24
Summary of Base Adjustments	6,206	-	-	-	15,000	-	21,206	-	-
2021-23 Base Budget	4,170,596	-	-	-	150,000	-	4,320,596	4	1.24
010: Non-PICS Pers Svc/Vacancy Factor	10,195	-	-	-	-	-	10,195	-	-
020: Phase In / Out Pgm & One-time Cost	691,155	-	100,000	-	-	-	791,155	-	-
030: Inflation & Price List Adjustments	698,524	-	-	-	-	-	698,524	-	-
2021-23 Current Service Level	5,570,470	-	100,000	-	150,000	-	5,820,470	4	1.24
Adjusted 2021-23 Current Service Level	5,570,470	-	100,000	-	150,000	-	5,820,470	4	1.24
Total LFO Recommended Packages	(476,971)	-	-	-	-	-	(476,971)	1	1.00
2021-23 Legislative Actions	5,093,499	-	100,000	-	150,000	-	5,343,499	5	2.24
Net change from 2019-21 Leg Approved Budget	758,021	-	100,000	-	15,000	-	873,021	1	1.00
Percent change from 2019-21 Leg Approved Budget	17.5%	0.0%	100.0%	0.0%	11.1%	0.0%	19.5%	25.0%	80.7%
Net change from 2021-23 Adj Current Service Level	(476,971)	-	-	-	-	-	(476,971)	1	1.00
Percent change from 2021-23 Adj Current Service Level	(8.6%)	0.0%	0.0%	0.0%	0.0%	0.0%	(8.2%)	25.0%	80.7%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 establishes a Legislative Director position (1.00 FTE) to support the BIPOC Caucus. Total personal services costs of \$206,184 and associated services and supplies of \$8,000 are covered through resources available from 2017-19 General Fund reversions that are shifted from Other Services and Supplies. Other Services and Supplies is further decreased by \$476,971 for the balance of 2017-19 General Fund reversions that are transferred to support General Fund costs in other budgeted divisions.

LFO Recommendation Approve the package.

LFO Recommended	(476,971)	-	-	-	-	-	(476,971)	1	1.00
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	1,393,318	-	-	-	-	-	1,393,318	2	1.67
2019-21 Ebds, SS & Admin Act	24,359	-	-	-	-	-	24,359	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	1,417,677	-	-	-	-	-	1,417,677	2	1.67
2019-21 Leg Approved Budget (Base)	1,393,318	-	-	-	-	-	1,393,318	2	1.67
Summary of Base Adjustments	232,612	-	-	-	-	-	232,612	-	0.33
2021-23 Base Budget	1,625,930	-	-	-	-	-	1,625,930	2	2.00
010: Non-PICS Pers Svc/Vacancy Factor	26,442	-	-	-	-	-	26,442	-	-
030: Inflation & Price List Adjustments	57,275	-	-	-	-	-	57,275	-	-
2021-23 Current Service Level	1,709,647	-	-	-	-	-	1,709,647	2	2.00
Adjusted 2021-23 Current Service Level	1,709,647	-	-	-	-	-	1,709,647	2	2.00
2021-23 Legislative Actions	1,709,647	-	-	-	-	-	1,709,647	2	2.00
Net change from 2019-21 Leg Approved Budget	291,970	-	-	-	-	-	291,970	-	0.33
Percent change from 2019-21 Leg Approved Budget	20.6%	0.0%	0.0%	0.0%	0.0%	0.0%	20.6%	0.0%	19.8%
Net change from 2021-23 Adj Current Service Level	-	-	-	-	-	-	-	-	-
Percent change from 2021-23 Adj Current Service Level	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Reversions

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	-	-	-	-	-	-	-	-	-
2019-21 Ebds, SS & Admin Act	-	-	-	-	-	-	-	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Net change from 2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percent change from 2019-21 Leg Approved Budget	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	50,784,229	-	11,826,630	-	765,561	-	63,376,420	79	74.42
2019-21 Ebds, SS & Admin Act	11,901,321	-	64,758,560	-	18,835,002	-	95,494,883	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	62,685,550	-	76,585,190	-	19,600,563	-	158,871,303	79	74.42
2019-21 Leg Approved Budget (Base)	50,784,229	-	11,826,630	-	7,935,562	-	70,546,421	79	74.42
Summary of Base Adjustments	9,018,601	-	(4,872,365)	-	(7,477,086)	-	(3,330,850)	-	1.54
2021-23 Base Budget	59,802,830	-	6,954,265	-	458,476	-	67,215,571	79	75.96
010: Non-PICS Pers Svc/Vacancy Factor	168,567	-	(17,046)	-	-	-	151,521	-	-
020: Phase In / Out Pgm & One-time Cost	8,544,598	-	(5,265,744)	-	-	-	3,278,854	(1)	(0.50)
030: Inflation & Price List Adjustments	1,483,440	-	51,280	-	-	-	1,534,720	-	-
060: Technical Adjustments	54,834	-	117,970	-	-	-	172,804	-	-
2021-23 Current Service Level	70,054,269	-	1,840,725	-	458,476	-	72,353,470	78	75.46
080: E-Boards	10,937,199	-	-	-	-	-	10,937,199	-	-
Adjusted 2021-23 Current Service Level	80,991,468	-	1,840,725	-	458,476	-	83,290,669	78	75.46
Total LFO Recommended Packages	(3,846,917)	-	59,501	-	-	-	(3,787,416)	2	1.50
2021-23 Legislative Actions	77,144,551	-	1,900,226	-	458,476	-	79,503,253	80	76.96
Net change from 2019-21 Leg Approved Budget	14,459,001	-	(74,684,964)	-	(19,142,087)	-	(79,368,050)	1	2.54
Percent change from 2019-21 Leg Approved Budget	23.1%	0.0%	(97.5%)	0.0%	(97.7%)	0.0%	(50.0%)	1.3%	3.4%
Net change from 2021-23 Adj Current Service Level	(3,846,917)	-	59,501	-	-	-	(3,787,416)	2	1.50
Percent change from 2021-23 Adj Current Service Level	(4.8%)	0.0%	3.2%	0.0%	0.0%	0.0%	(4.6%)	2.6%	2.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	-	-	-	-	-	-	-	-	-
2019-21 Ebds, SS & Admin Act	-	-	-	-	-	-	-	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget (Base)	13,277,308	-	-	-	-	-	13,277,308	2	2.00
Summary of Base Adjustments	33,731	-	-	-	-	-	33,731	-	-
2021-23 Base Budget	13,311,039	-	-	-	-	-	13,311,039	2	2.00
010: Non-PICS Pers Svc/Vacancy Factor	7,315	-	-	-	-	-	7,315	-	-
020: Phase In / Out Pgm & One-time Cost	8,304,435	-	-	-	-	-	8,304,435	-	-
030: Inflation & Price List Adjustments	458,554	-	-	-	-	-	458,554	-	-
2021-23 Current Service Level	22,081,343	-	-	-	-	-	22,081,343	2	2.00
Adjusted 2021-23 Current Service Level	22,081,343	-	-	-	-	-	22,081,343	2	2.00
Total LFO Recommended Packages	(6,074,435)	-	-	-	-	-	(6,074,435)	-	-
2021-23 Legislative Actions	16,006,908	-	-	-	-	-	16,006,908	2	2.00
Net change from 2019-21 Leg Approved Budget	16,006,908	-	-	-	-	-	16,006,908	2	2.00
Percent change from 2019-21 Leg Approved Budget	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%
Net change from 2021-23 Adj Current Service Level	(6,074,435)	-	-	-	-	-	(6,074,435)	-	-
Percent change from 2021-23 Adj Current Service Level	(27.5%)	0.0%	0.0%	0.0%	0.0%	0.0%	(27.5%)	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 provides \$2,230,000 for security improvements to the State Capitol Building. Costs are covered through resources available from 2017-19 General Fund reversions that are shifted from Other Services and Supplies. Other Services and Supplies is further decreased by \$6,074,435 for the balance of 2017-19 General Fund reversions that are transferred to support General Fund costs in other budgeted divisions and legislative agencies.

LFO Recommendation Approve the package.

LFO Recommended	(6,074,435)	-	-	-	-	-	(6,074,435)	-	-
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	14,166,881	-	5,118,030	-	-	-	19,284,911	36	32.38
2019-21 Ebds, SS & Admin Act	311,568	-	-	-	-	-	311,568	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	14,478,449	-	5,118,030	-	-	-	19,596,479	36	32.38
2019-21 Leg Approved Budget (Base)	14,166,881	-	5,118,030	-	-	-	19,284,911	36	32.38
Summary of Base Adjustments	880,191	-	-	-	-	-	880,191	-	0.83
2021-23 Base Budget	15,047,072	-	5,118,030	-	-	-	20,165,102	36	33.21
010: Non-PICS Pers Svc/Vacancy Factor	88,872	-	-	-	-	-	88,872	-	-
020: Phase In / Out Pgm & One-time Cost	90,163	-	(5,015,000)	-	-	-	(4,924,837)	(1)	(0.50)
030: Inflation & Price List Adjustments	249,816	-	4,430	-	-	-	254,246	-	-
060: Technical Adjustments	54,834	-	117,970	-	-	-	172,804	-	-
2021-23 Current Service Level	15,530,757	-	225,430	-	-	-	15,756,187	35	32.71
Adjusted 2021-23 Current Service Level	15,530,757	-	225,430	-	-	-	15,756,187	35	32.71
Total LFO Recommended Packages	1,493,107	-	-	-	-	-	1,493,107	1	0.75
2021-23 Legislative Actions	17,023,864	-	225,430	-	-	-	17,249,294	36	33.46
Net change from 2019-21 Leg Approved Budget	2,545,415	-	(4,892,600)	-	-	-	(2,347,185)	-	1.08
Percent change from 2019-21 Leg Approved Budget	17.6%	0.0%	(95.6%)	0.0%	0.0%	0.0%	(12.0%)	0.0%	3.3%
Net change from 2021-23 Adj Current Service Level	1,493,107	-	-	-	-	-	1,493,107	1	0.75
Percent change from 2021-23 Adj Current Service Level	9.6%	0.0%	0.0%	0.0%	0.0%	0.0%	9.5%	2.9%	2.3%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 provides a total of \$1,493,107 General Fund for the following Information Services investments:

- \$192,276 for an Application Developer position (0.75 FTE) that will support current and new systems, including \$182,420 for personal services costs and \$9,856 for associated services and supplies;
- \$700,831 on a one-time basis for replacement of the Capitol Wi-Fi system to ensure reliable internet coverage;
- \$300,000 on a one-time basis to update the Senate and House Chamber cameras; and
- \$300,000 on a one-time basis for accessibility and ADA accommodation technology and service improvements.

LFO Recommendation Approve the package.

LFO Recommended	1,493,107	-	-	-	-	-	1,493,107	1	0.75
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Facility Services

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	6,929,734	-	1,197,569	-	505,856	-	8,633,159	24	23.41
2019-21 Ebds, SS & Admin Act	127,494	-	-	-	-	-	127,494	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	7,057,228	-	1,197,569	-	505,856	-	8,760,653	24	23.41
2019-21 Leg Approved Budget (Base)	6,929,734	-	1,197,569	-	505,856	-	8,633,159	24	23.41
Summary of Base Adjustments	509,127	-	7	-	(305,856)	-	203,278	-	0.59
2021-23 Base Budget	7,438,861	-	1,197,576	-	200,000	-	8,836,437	24	24.00
010: Non-PICS Pers Svc/Vacancy Factor	35,541	-	(10,499)	-	-	-	25,042	-	-
020: Phase In / Out Pgm & One-time Cost	150,000	-	(104,592)	-	-	-	45,408	-	-
030: Inflation & Price List Adjustments	147,852	-	46,297	-	-	-	194,149	-	-
2021-23 Current Service Level	7,772,254	-	1,128,782	-	200,000	-	9,101,036	24	24.00
Adjusted 2021-23 Current Service Level	7,772,254	-	1,128,782	-	200,000	-	9,101,036	24	24.00
Total LFO Recommended Packages	(161,131)	-	-	-	-	-	(161,131)	(1)	(1.00)
2021-23 Legislative Actions	7,611,123	-	1,128,782	-	200,000	-	8,939,905	23	23.00
Net change from 2019-21 Leg Approved Budget	553,895	-	(68,787)	-	(305,856)	-	179,252	(1)	(0.41)
Percent change from 2019-21 Leg Approved Budget	7.9%	0.0%	(5.7%)	0.0%	(60.5%)	0.0%	2.1%	(4.2%)	(1.8%)
Net change from 2021-23 Adj Current Service Level	(161,131)	-	-	-	-	-	(161,131)	(1)	(1.00)
Percent change from 2021-23 Adj Current Service Level	(2.1%)	0.0%	0.0%	0.0%	0.0%	0.0%	(1.8%)	(4.2%)	(4.2%)

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 increases personal services expenditures by \$46,200 General Fund for the 2021-23 budgetary impact of compensation plan changes that were implemented in January 2021. During the 2019-21 biennium, a classification, pay equity, and compensation study was conducted for legislative agency employees. A new classification and compensation structure was adopted, with employees being placed in updated classification and salary ranges, including adjustments for pay equity.

A decrease of \$207,331 General Fund and one position (1.00 FTE) is also included to transfer a Purchasing and Contracts Specialist to the Financial Services budgeted division.

LFO Recommendation Approve the package.

LFO Recommended	(161,131)	-	-	-	-	-	(161,131)	(1)	(1.00)
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	2,179,816	-	-	-	-	-	2,179,816	7	6.88
2019-21 Ebds, SS & Admin Act	61,020	-	-	-	-	-	61,020	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	2,240,836	-	-	-	-	-	2,240,836	7	6.88
2019-21 Leg Approved Budget (Base)	2,179,816	-	-	-	-	-	2,179,816	7	6.88
Summary of Base Adjustments	185,391	-	-	-	-	-	185,391	-	0.12
2021-23 Base Budget	2,365,207	-	-	-	-	-	2,365,207	7	7.00
010: Non-PICS Pers Svc/Vacancy Factor	23,157	-	-	-	-	-	23,157	-	-
030: Inflation & Price List Adjustments	19,807	-	-	-	-	-	19,807	-	-
2021-23 Current Service Level	2,408,171	-	-	-	-	-	2,408,171	7	7.00
Adjusted 2021-23 Current Service Level	2,408,171	-	-	-	-	-	2,408,171	7	7.00
Total LFO Recommended Packages	473,511	-	-	-	-	-	473,511	1	0.75
2021-23 Legislative Actions	2,881,682	-	-	-	-	-	2,881,682	8	7.75
Net change from 2019-21 Leg Approved Budget	640,846	-	-	-	-	-	640,846	1	0.87
Percent change from 2019-21 Leg Approved Budget	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	14.3%	12.7%
Net change from 2021-23 Adj Current Service Level	473,511	-	-	-	-	-	473,511	1	0.75
Percent change from 2021-23 Adj Current Service Level	19.7%	0.0%	0.0%	0.0%	0.0%	0.0%	19.7%	14.3%	10.7%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 increases General Fund support in Employee Services by \$473,511 for compensation plan changes (\$93,250), employment related Department of Justice costs (\$200,000), and establishment of a Labor Relations position (0.75 FTE), including \$174,905 for personnel services and \$5,356 for associated services and supplies costs.

LFO Recommendation Approve the package.

LFO Recommended	473,511	-	-	-	-	-	473,511	1	0.75
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	-	-	-	-	-	-	-	-	-
2019-21 Ebds, SS & Admin Act	-	-	-	-	-	-	-	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget (Base)	-	-	-	-	-	-	-	-	-
Summary of Base Adjustments	-	-	-	-	-	-	-	-	-
2021-23 Base Budget	-	-	-	-	-	-	-	-	-
2021-23 Current Service Level	-	-	-	-	-	-	-	-	-
Adjusted 2021-23 Current Service Level	-	-	-	-	-	-	-	-	-
Total LFO Recommended Packages	-	-	-	-	-	-	-	-	-
2021-23 Legislative Actions	-	-	-	-	-	-	-	-	-
Net change from 2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percent change from 2019-21 Leg Approved Budget	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	-	-	-	-	-	-	-	-	-
Percent change from 2021-23 Adj Current Service Level	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	13,329,176	-	5,020,000	-	-	-	18,349,176	4	4.00
2019-21 Ebds, SS & Admin Act	4,790,072	-	(4,801,440)	-	18,835,002	-	18,823,634	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	18,119,248	-	218,560	-	18,835,002	-	37,172,810	4	4.00
2019-21 Leg Approved Budget (Base)	13,329,176	-	5,020,000	-	7,170,001	-	25,519,177	4	4.00
Summary of Base Adjustments	7,385,158	-	(4,867,000)	-	(7,170,001)	-	(4,651,843)	-	-
2021-23 Base Budget	20,714,334	-	153,000	-	-	-	20,867,334	4	4.00
010: Non-PICS Pers Svc/Vacancy Factor	4,081	-	-	-	-	-	4,081	-	-
020: Phase In / Out Pgm & One-time Cost	-	-	(153,000)	-	-	-	(153,000)	-	-
030: Inflation & Price List Adjustments	606,925	-	-	-	-	-	606,925	-	-
2021-23 Current Service Level	21,325,340	-	-	-	-	-	21,325,340	4	4.00
080: E-Boards	10,937,199	-	-	-	-	-	10,937,199	-	-
Adjusted 2021-23 Current Service Level	32,262,539	-	-	-	-	-	32,262,539	4	4.00
Total LFO Recommended Packages	311,131	-	1	-	-	-	311,132	1	1.00
2021-23 Legislative Actions	32,573,670	-	1	-	-	-	32,573,671	5	5.00
Net change from 2019-21 Leg Approved Budget	14,454,422	-	(218,559)	-	(18,835,002)	-	(4,599,139)	1	1.00
Percent change from 2019-21 Leg Approved Budget	79.8%	0.0%	(100.0%)	0.0%	(100.0%)	0.0%	(12.4%)	25.0%	25.0%
Net change from 2021-23 Adj Current Service Level	311,131	-	1	-	-	-	311,132	1	1.00
Percent change from 2021-23 Adj Current Service Level	1.0%	0.0%	100.0%	0.0%	0.0%	0.0%	1.0%	25.0%	25.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 087 August 2020 Special Session

Package Description Package 087 increases General Fund debt service by \$10,937,199 for the 2021-23 budgetary impact of actions approved in the 2020 second special session, including bonds authorized and issued during the 2019-21 biennium.

LFO Recommendation Approve the package.

LFO Recommended	10,937,199	-	-	-	-	-	10,937,199	-	-
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 increases General Fund by \$311,131 for compensation plan changes (\$103,800) and the transfer of a Purchases and Contracts Specialist position (1.00 FTE) from the Facilities budgeted division (\$207,331).

Other Funds expenditure limitation of \$1 is also established for debt service on outstanding Article XI-Q bonds. Limitation may be increased by the Legislature during the 2021-23 biennium for excess proceeds and interest earnings that can be applied to debt service payments, reducing General Fund debt service requirements.

LFO Recommendation Approve the package.

LFO Recommended	311,131	-	1	-	-	-	311,132	1	1.00
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	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	901,314	-	166,031	-	259,705	-	1,327,050	6	5.75
2019-21 Ebds, SS & Admin Act	28,275	-	-	-	-	-	28,275	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	929,589	-	166,031	-	259,705	-	1,355,325	6	5.75
2019-21 Leg Approved Budget (Base)	901,314	-	166,031	-	259,705	-	1,327,050	6	5.75
Summary of Base Adjustments	25,003	-	(5,372)	-	(1,229)	-	18,402	-	-
2021-23 Base Budget	926,317	-	160,659	-	258,476	-	1,345,452	6	5.75
010: Non-PICS Pers Svc/Vacancy Factor	9,601	-	(6,547)	-	-	-	3,054	-	-
020: Phase In / Out Pgm & One-time Cost	-	-	6,848	-	-	-	6,848	-	-
030: Inflation & Price List Adjustments	486	-	553	-	-	-	1,039	-	-
2021-23 Current Service Level	936,404	-	161,513	-	258,476	-	1,356,393	6	5.75
Adjusted 2021-23 Current Service Level	936,404	-	161,513	-	258,476	-	1,356,393	6	5.75
Total LFO Recommended Packages	110,900	-	59,500	-	-	-	170,400	-	-
2021-23 Legislative Actions	1,047,304	-	221,013	-	258,476	-	1,526,793	6	5.75
Net change from 2019-21 Leg Approved Budget	117,715	-	54,982	-	(1,229)	-	171,468	-	-
Percent change from 2019-21 Leg Approved Budget	12.7%	0.0%	33.1%	0.0%	(0.5%)	0.0%	12.7%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	110,900	-	59,500	-	-	-	170,400	-	-
Percent change from 2021-23 Adj Current Service Level	11.8%	0.0%	36.8%	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 increases personal services expenditures by \$110,900 General Fund and \$59,500 Other Funds for the 2021-23 budgetary impact of compensation plan changes.

LFO Recommendation Approve the package.

LFO Recommended	110,900	-	59,500	-	-	-	170,400	-	-
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Reversions

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	-	-	-	-	-	-	-	-	-
2019-21 Ebds, SS & Admin Act	-	-	-	-	-	-	-	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Net change from 2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percent change from 2019-21 Leg Approved Budget	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	-	-	325,000	-	-	-	325,000	-	-
2019-21 Ebds, SS & Admin Act	-	-	600,000	-	-	-	600,000	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	925,000	-	-	-	925,000	-	-
2019-21 Leg Approved Budget (Base)	-	-	325,000	-	-	-	325,000	-	-
Summary of Base Adjustments	-	-	-	-	-	-	-	-	-
2021-23 Base Budget	-	-	325,000	-	-	-	325,000	-	-
2021-23 Current Service Level	-	-	325,000	-	-	-	325,000	-	-
Adjusted 2021-23 Current Service Level	-	-	325,000	-	-	-	325,000	-	-
2021-23 Legislative Actions	-	-	325,000	-	-	-	325,000	-	-
Net change from 2019-21 Leg Approved Budget	-	-	(600,000)	-	-	-	(600,000)	-	-
Percent change from 2019-21 Leg Approved Budget	0.0%	0.0%	(64.9%)	0.0%	0.0%	0.0%	(64.9%)	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	-	-	-	-	-	-	-	-	-
Percent change from 2021-23 Adj Current Service Level	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	-	-	-	-	-	-	-	-	-
2019-21 Ebds, SS & Admin Act	-	-	-	-	-	-	-	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget (Base)	-	-	-	-	-	-	-	-	-
Summary of Base Adjustments	-	-	-	-	-	-	-	-	-
2021-23 Base Budget	-	-	-	-	-	-	-	-	-
2021-23 Current Service Level	-	-	-	-	-	-	-	-	-
Adjusted 2021-23 Current Service Level	-	-	-	-	-	-	-	-	-
2021-23 Legislative Actions	-	-	-	-	-	-	-	-	-
Net change from 2019-21 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percent change from 2019-21 Leg Approved Budget	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net change from 2021-23 Adj Current Service Level	-	-	-	-	-	-	-	-	-
Percent change from 2021-23 Adj Current Service Level	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	730,962	-	7,302	-	-	-	738,264	2	2.00
2019-21 Ebds, SS & Admin Act	131,933	-	-	-	-	-	131,933	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	862,895	-	7,302	-	-	-	870,197	2	2.00
2019-21 Leg Approved Budget (Base)	730,962	-	7,302	-	-	-	738,264	2	2.00
Summary of Base Adjustments	(6,113)	-	-	-	-	-	(6,113)	-	-
2021-23 Base Budget	724,849	-	7,302	-	-	-	732,151	2	2.00
010: Non-PICS Pers Svc/Vacancy Factor	8,844	-	-	-	-	-	8,844	-	-
020: Phase In / Out Pgm & One-time Cost	110,143	-	-	-	-	-	110,143	-	-
030: Inflation & Price List Adjustments	4,583	-	302	-	-	-	4,885	-	-
2021-23 Current Service Level	848,419	-	7,604	-	-	-	856,023	2	2.00
Adjusted 2021-23 Current Service Level	848,419	-	7,604	-	-	-	856,023	2	2.00
Total LFO Recommended Packages	68,302	-	-	-	-	-	68,302	1	0.75
2021-23 Legislative Actions	916,721	-	7,604	-	-	-	924,325	3	2.75
Net change from 2019-21 Leg Approved Budget	53,826	-	302	-	-	-	54,128	1	0.75
Percent change from 2019-21 Leg Approved Budget	6.2%	0.0%	4.1%	0.0%	0.0%	0.0%	6.2%	50.0%	37.5%
Net change from 2021-23 Adj Current Service Level	68,302	-	-	-	-	-	68,302	1	0.75
Percent change from 2021-23 Adj Current Service Level	8.1%	0.0%	0.0%	0.0%	0.0%	0.0%	8.0%	50.0%	37.5%

LFO102 - Work Session Presentation Report
2021-23 Biennium

Version: L - 01 - LFO Analyst Recommended
Cross Reference: 42500-001-00-00-00000
General Program

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
2019-21 Agy. Leg. Adopted	730,962	-	7,302	-	-	-	738,264	2	2.00
2019-21 Ebds, SS & Admin Act	131,933	-	-	-	-	-	131,933	-	-
Ways & Means Actions	-	-	-	-	-	-	-	-	-
2019-21 Leg Approved Budget	862,895	-	7,302	-	-	-	870,197	2	2.00
2019-21 Leg Approved Budget (Base)	730,962	-	7,302	-	-	-	738,264	2	2.00
Summary of Base Adjustments	(6,113)	-	-	-	-	-	(6,113)	-	-
2021-23 Base Budget	724,849	-	7,302	-	-	-	732,151	2	2.00
010: Non-PICS Pers Svc/Vacancy Factor	8,844	-	-	-	-	-	8,844	-	-
020: Phase In / Out Pgm & One-time Cost	110,143	-	-	-	-	-	110,143	-	-
030: Inflation & Price List Adjustments	4,583	-	302	-	-	-	4,885	-	-
2021-23 Current Service Level	848,419	-	7,604	-	-	-	856,023	2	2.00
Adjusted 2021-23 Current Service Level	848,419	-	7,604	-	-	-	856,023	2	2.00
Total LFO Recommended Packages	68,302	-	-	-	-	-	68,302	1	0.75
2021-23 Legislative Actions	916,721	-	7,604	-	-	-	924,325	3	2.75
Net change from 2019-21 Leg Approved Budget	53,826	-	302	-	-	-	54,128	1	0.75
Percent change from 2019-21 Leg Approved Budget	6.2%	0.0%	4.1%	0.0%	0.0%	0.0%	6.2%	50.0%	37.5%
Net change from 2021-23 Adj Current Service Level	68,302	-	-	-	-	-	68,302	1	0.75
Percent change from 2021-23 Adj Current Service Level	8.1%	0.0%	0.0%	0.0%	0.0%	0.0%	8.0%	50.0%	37.5%

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	Total Funds	Positions	Full-Time Equivalent (FTE)
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Package 801 LFO Analyst Adjustments

Package Description Package 801 establishes a permanent full-time position (0.75 FTE) to support the work of the Commission, including enhancing statutorily required Government-To-Government relations, working with state agency and tribal cluster representatives, assisting the Oregon Tribal Cultural Items Task Force, and providing legislative, policy and research support. Total personal services costs of \$170,446 and associated services and supplies of \$8,000 are funded through an increase of \$68,302 in General Fund resources and \$110,143 available from 2017-19 General Fund reversions that is shifted from Other Services and Supplies to support position costs.

LFO Recommendation Approve the package.

LFO Recommended	68,302	-	-	-	-	-	68,302	1	0.75
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Legislatively Proposed 2021 - 2023 Key Performance Measures

Published: 6/6/2021 6:13:04 PM

Agency: Legislative Counsel

Mission Statement:

Overseen by the Legislative Counsel Committee, the Office of the Legislative Counsel provides legal and publication services to the Legislative Assembly and its members and other agencies of state government. The office drafts measures and amendments for legislators, legislative committees and state agencies; provides legal advice to legislators and legislative committees; reviews state agency rules for legal sufficiency; prepares indexes and tables for legislative publications; edits, publishes, sells and distributes the Oregon Revised Statutes, the official bound session laws and other specialty publications.

Legislatively Proposed KPMs	Metrics	Agency Request	Last Reported Result	Target 2022	Target 2023
1. Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, and expertise.	Helpfulness	Approved	93%	90%	90%
	Timeliness		93%	90%	90%
	Accuracy		85%	90%	90%
	Overall		90%	90%	90%
	Expertise		96%	90%	90%
2. Nonpartisanship - Percent of customers rating their satisfaction with the agency's ability to provide services on a fair objective and nonpartisan basis as "good" or "excellent".		Approved	88%	90%	90%
3. Confidentiality - Percent of customers rating their satisfaction with the agency's ability to provide confidential services as "good" or "excellent".		Approved	95%	100%	100%
4. Quality of Legislative Publications - Percent of customers rating their satisfaction with the agency's publications as "good" or "excellent".		Approved	96%	100%	100%
5. Quality of Legal Advice - Percent of customers rating their satisfaction with the agency's quality of legal advice as "good" or "excellent".		Approved	90%	95%	95%
6. Gold Star Certificate - Number of years out of the last four that Legislative Counsel has earned the State Controller's Division Gold Star Certificate.		Proposed New		5	5

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the Key Performance Measures and targets.

SubCommittee Action:

Legislatively Proposed 2021 - 2023 Key Performance Measures

Published: 6/6/2021 6:17:51 PM

Agency: Legislative Policy and Research Office

Mission Statement:

The Legislative Policy and Research Office provides centralized, professional and nonpartisan research, issue analysis and committee management services to inform deliberations and development of public policy.

Legislatively Proposed KPMs	Metrics	Agency Request	Last Reported Result	Target 2022	Target 2023
1. Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information.	Overall	Approved	91%	90%	90%
	b) Timeliness		98%	90%	90%
	c) Accuracy		94%	90%	90%
	d) Helpfulness		96%	90%	90%
	e) Expertise		94%	90%	90%
	f) Availability of Information			71%	90%

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the Key Performance Measures and targets.

SubCommittee Action:

Legislatively Proposed 2021 - 2023 Key Performance Measures

Published: 6/6/2021 6:16:21 PM

Agency: Legislative Revenue Office

Mission Statement:

As defined in ORS 173.820 under "duties and powers" the legislative revenue officer is to: (1) prepare or assist in the preparation of studies and reports and provide information and research assistance on matters relating to taxation and to the revenue of this state (2) ascertain facts concerning revenues and make estimates concerning state revenues (3) ascertain facts and make recommendations to the legislative assembly concerning the governor's tax expenditure report. (4) prepare analysis of and recommendations on the fiscal impact of all revenue measures before the legislative assembly and all other measures affecting the revenue of this state. Under ORS 173.025 the legislative revenue officer is to prepare a revenue impact statement on each measure introduced in the legislative assembly that could have any effect on revenues of local governmental units, including school districts.

Legislatively Proposed KPMs	Metrics	Agency Request	Last Reported Result	Target 2022	Target 2023
1. CUSTOMER SERVICE - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information	Overall	Approved	93%	90%	90%
	Timeliness		97%	90%	90%
	Accuracy		90%	90%	90%
	Helpfulness		90%	90%	90%
	Expertise		93%	90%	90%
	Availability of Information			93%	90%

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the Key Performance Measures and targets.

SubCommittee Action:

Legislatively Proposed 2021 - 2023 Key Performance Measures

Published: 6/6/2021 6:15:03 PM

Agency: Legislative Fiscal Office

Mission Statement:

The Legislative Fiscal Office provides research, analysis, and evaluation of state expenditures, financial affairs, program administration, and agency organization.

Legislatively Proposed KPMs	Metrics	Agency Request	Last Reported Result	Target 2022	Target 2023
1. CUSTOMER SERVICE - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information	a) Accuracy	Approved	85%	90%	90%
	b) Overall		82%	90%	90%
	c) Timeliness		84%	90%	90%
	d) Expertise		89%	90%	90%
	e) Availability of Information		72%	90%	90%
	f) Helpfulness			80%	90%

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the Key Performance Measures and targets.

SubCommittee Action:

Legislatively Proposed 2021 - 2023 Key Performance Measures

Published: 6/6/2021 6:13:47 PM

Agency: Legislative Administration

Mission Statement:

Legislative Administration supports the Oregon Legislature, promotes access to the legislative process, and provides efficient, effective, accountable and customer-oriented services to all legislators, legislative departments, the public, and other government agencies.

Legislatively Proposed KPMs	Metrics	Agency Request	Last Reported Result	Target 2022	Target 2023
1. CUSTOMER SERVICE - The percentage of customers rating their satisfaction with the agency's customer service as "good" or "excellent" overall, timeliness, accuracy, helpfulness, expertise, information available.	Timeliness	Approved	88%	90%	90%
	Expertise		89%	90%	90%
	Overall		89%	90%	90%
	Helpfulness		91%	90%	90%
	Accuracy		90%	90%	90%
	Availability of Information		86%	90%	90%
2. IT CUSTOMERS - The percentage of customers rating overall satisfaction with problem solution as above average or excellent.		Approved	99%	97%	97%
3. WEBSITE - The percentage approval rating of website users.		Approved	86%	85%	85%
4. DIVERSITY - Racial/ethnic diversity in Legislative Administration as compared to the total State's diversity.		Approved	164%	100%	100%
5. TURNOVER - Annual voluntary turnover rate of the Legislative Administration continuing workforce.		Approved	10%	20%	20%
6. GOLD STAR CERTIFICATE - Number of years out of last five that Financial Services earns State Controller's Division Gold Star Certificate for the Legislative agencies it serves.		Approved	4	5	5

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the Key Performance Measures and targets.

SubCommittee Action:

Legislatively Proposed 2021 - 2023 Key Performance Measures

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Agency: Indian Services, Legislative Commission on

Mission Statement:

Per ORS Chapters 69, 97, 172, 182, 273, 358, and 390, Oregon Laws Chapter 775 and 903, the Commission exists to compile information on services available to Indians, to assess state programs and services, and make recommendations for improvement. It serves as the state forum in which Indian problems and solutions are considered. It is required to advise on matters relating to the preservation and protection of Indian historic and archaeological resources. It is to be consulted on state agency training and reviews agency action with regard to State/Tribal relations.

Legislatively Proposed KPMs	Metrics	Agency Request	Last Reported Result	Target 2022	Target 2023
1. CUSTOMER SATISFACTION - Percentage of respondents to customer satisfaction survey who rank the Commission on Indian Services overall performance very good to excellent.	Overall	Approved	56.52%	95%	95%
	Accuracy		60.87%	95%	95%
	Availability of Information		54.17%	95%	95%
	Helpfulness		60.87%	95%	95%
	Timeliness		45.84%	95%	95%
	Expertise		60.87%	95%	95%
2. Best Practices Percentage of total best practices met by the Legislative Commission on Indian Services		Approved	95%	95%	95%

LFO Recommendation:

The Legislative Fiscal Office recommends approval of the Key Performance Measures and targets.

SubCommittee Action: