



**EDUCATOR
ADVANCEMENT
COUNCIL**

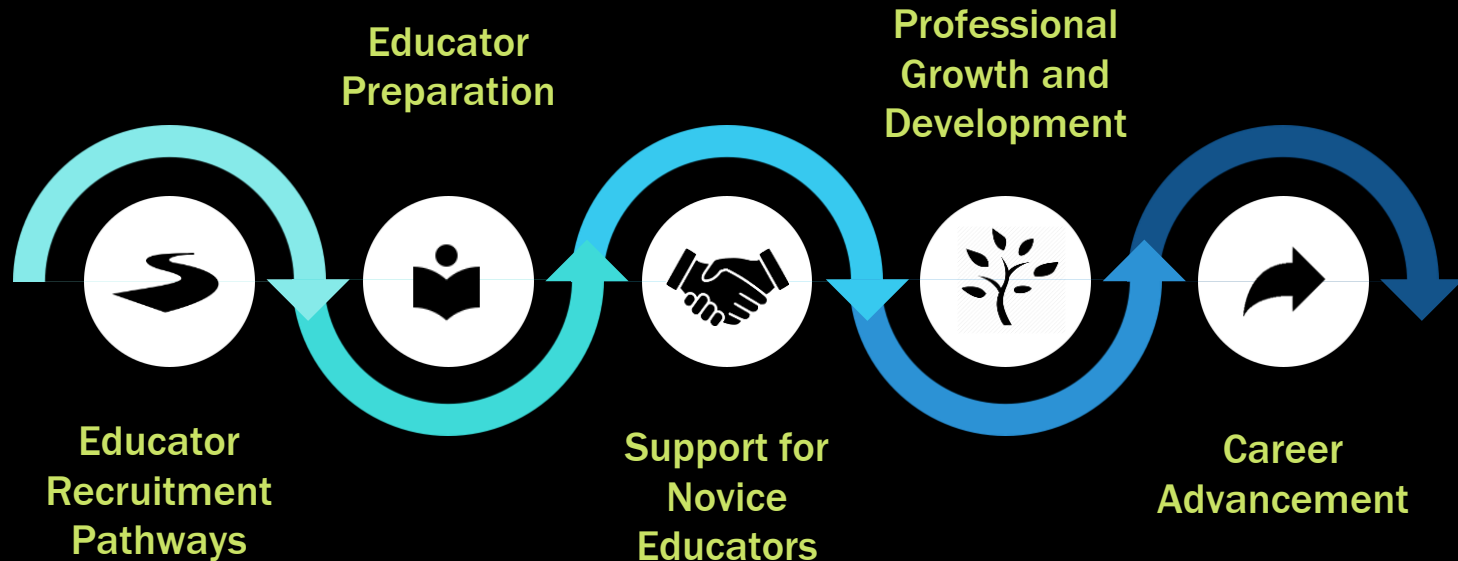
WORKING STRENGTH TO STRENGTH

Educator Advancement Council Update



**EDUCATOR
ADVANCEMENT
COUNCIL**

EDUCATOR ADVANCEMENT CONTINUUM

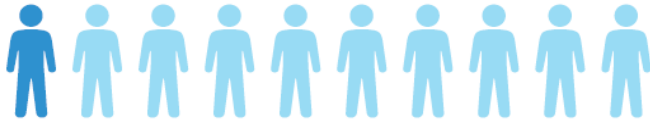


Educator Diversity Matters in Oregon

4 in 10 Oregon **STUDENTS** and



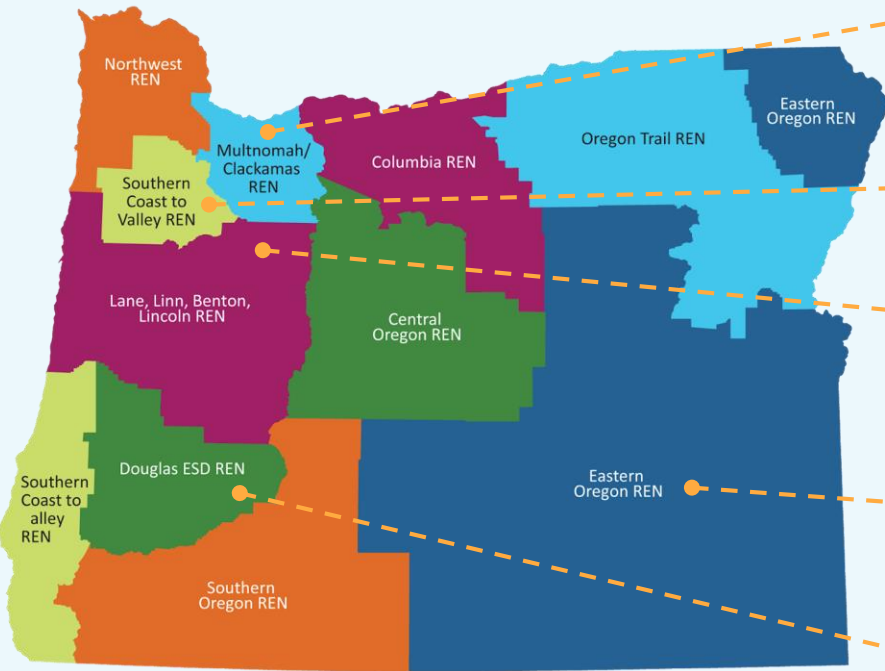
1 in 10 Oregon **TEACHERS**



are racially, ethnically
and/or linguistically diverse

*In the last five years, the
number of racially, ethnically,
and/or linguistically diverse
teachers has increased
just 2%.*

RENs in Action



Putting On Our
Racial Equity Lens

Shared Learning
Spaces on Racial
Equity

Regional Affinity
Group for BIPOC
Educators

Eastern Oregon
Rural
Collaboratives

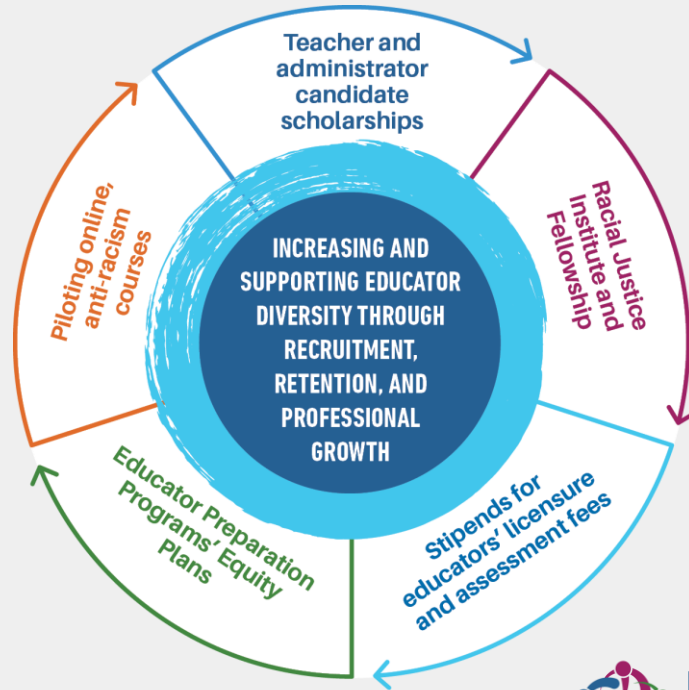
Emergency
License Affinity
Group

DIVERSIFYING OREGON'S PATHWAYS in EDUCATION

Recruit, retain, and sustain educators of color to improve student learning in Oregon

The 2019 Student Success Act allocated \$15 million to support educator professional learning. Since July 2020, the EAC has implemented specific strategies to:

- **Dismantle barriers** to teaching and administration;
- Support **shifts in practice and policy** to **create racially and culturally affirming environments** in schools.





Grow-Your-Own/Educator Pathway Partnerships

\$6.8 million in grants to 27 partnerships across the state.

Multnomah Diverse Educator Pathway

Sapsik'walaá Program

South Coast Educator Pathway