

The House Committee on Conduct finds that Representative Brad Witt engaged in disorderly and inappropriate workplace behavior and recommends censure of Representative Witt.

REPORT BY THE HOUSE COMMITTEE ON CONDUCT

Whereas Article IV, section 15 of the Oregon Constitution, directs the House of Representatives to discipline its members for disorderly behavior; and

Whereas the Legislative Branch is committed to providing a safe, respectful and professional workplace free of inappropriate workplace behavior; and

Whereas Members of the Legislative Assembly are expected to conduct themselves in a professional and respectful manner and to discourage all inappropriate behavior anywhere and in any manner that has a nexus to legislative work and activities; and

Whereas inappropriate workplace behavior covered by the rules of the House of Representatives includes any unwelcome or unwanted comments, actions, or behaviors by an individual that causes the effect of, embarrassing, humiliating, intimidating, disparaging, demeaning, or threatening; and has the effect of unreasonably interfere with a person's job performance or cause fear in the workplace; and

Whereas the House Committee on Conduct finds that Representative Brad Witt engaged in sexual harassment of another Member of the House of Representatives by sending text messages to the Member about meeting in person, engaged in unwelcome conduct of a sexual nature that had the effect of unreasonably interfering with the Member's job performance and created a work environment that a reasonable person would find intimidating, hostile or offensive; now, therefore,

The House Committee on Conduct Recommends the House of Representatives of the State of Oregon adopt the following:

That we, the members of the House of Representatives of the Eighty-first Legislative Assembly, find that Representative Brad Witt has engaged in disorderly behavior within the meaning of Article IV, section 15, of the Oregon Constitution; and engaged in inappropriate workplace behavior in violation of the rules of the House of Representatives of the Eighty-first Legislative Assembly; and be it further

Resolved, That Representative Brad Witt be formally censured and is hereby admonished for engaging in disorderly and inappropriate workplace behavior.