Fair Housing Enforcement Statewide Investment

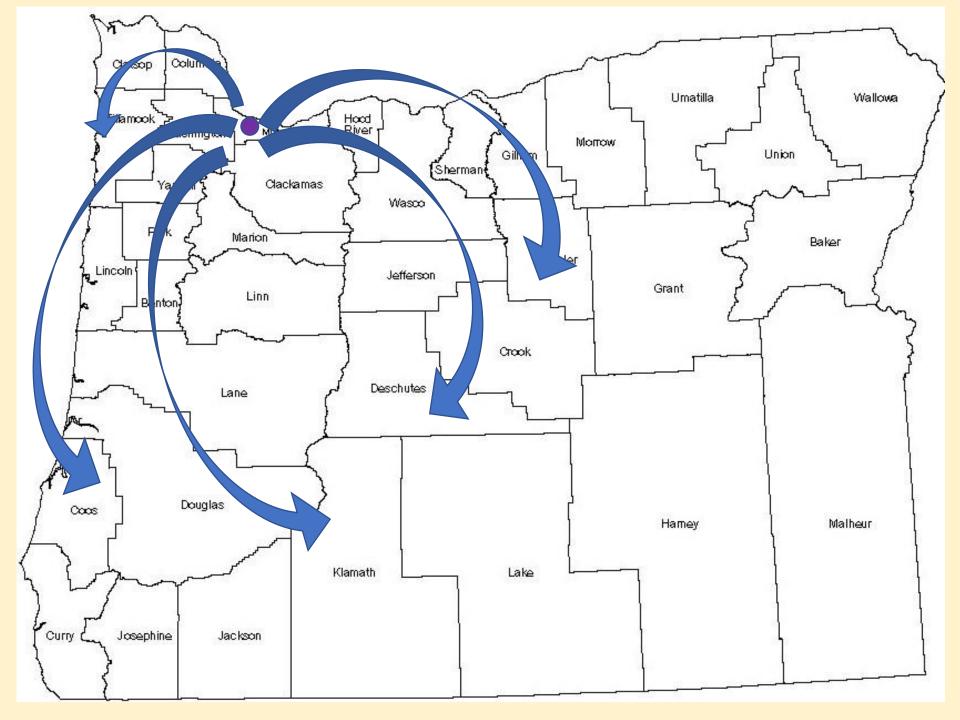
House Housing Committee Information Session May 27th, 2021

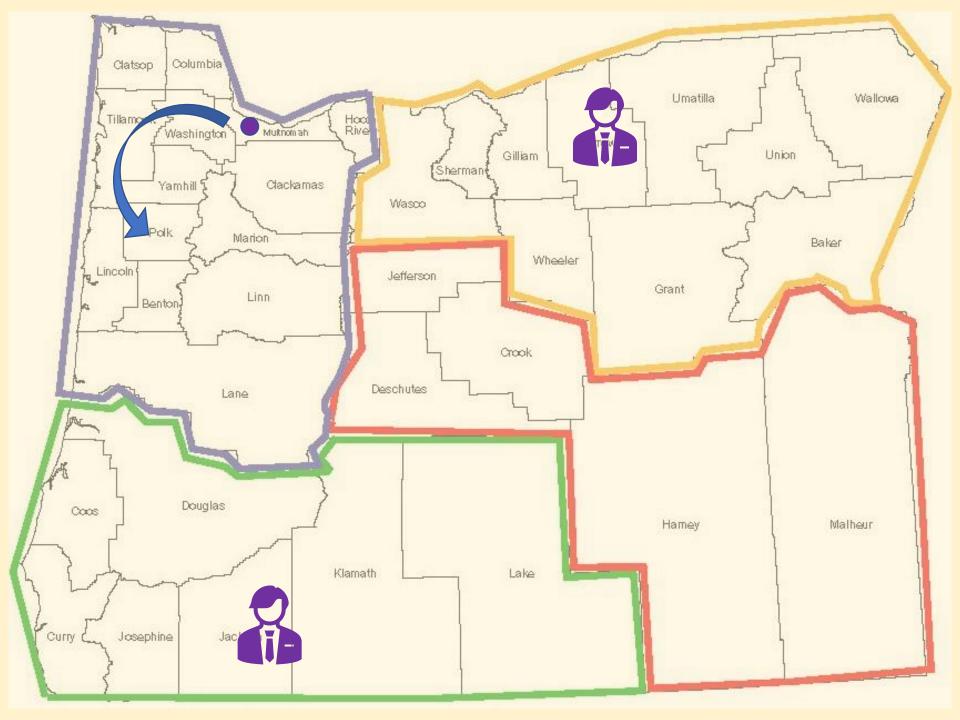
Fair Housing Council of Oregon
Oregon Bureau of Labor and Industries
Oregon Department of Justice

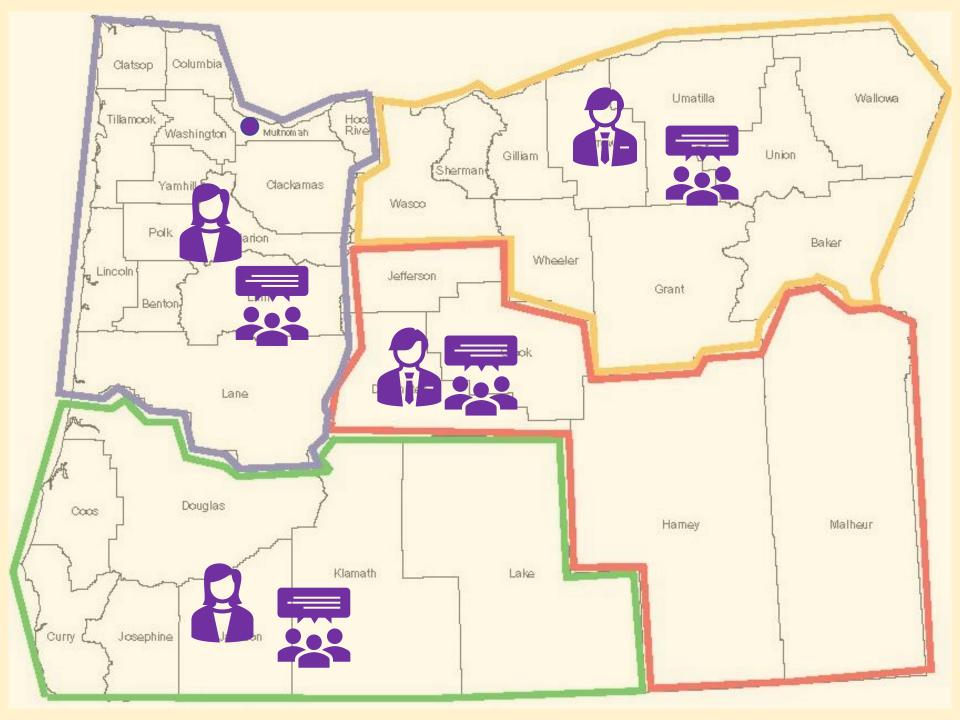
Statewide Need for Fair Housing Enforcement

In a survey of 600 rural Oregonians:

- 39% of residents overall in rural areas would "do nothing" if faced with housing discrimination
- 53% of nonwhite residents in rural areas would "do nothing" if faced with housing discrimination
- only one said that they would contact a fair housing organization, and none said that they would contact HUD or BOLI if discriminated against





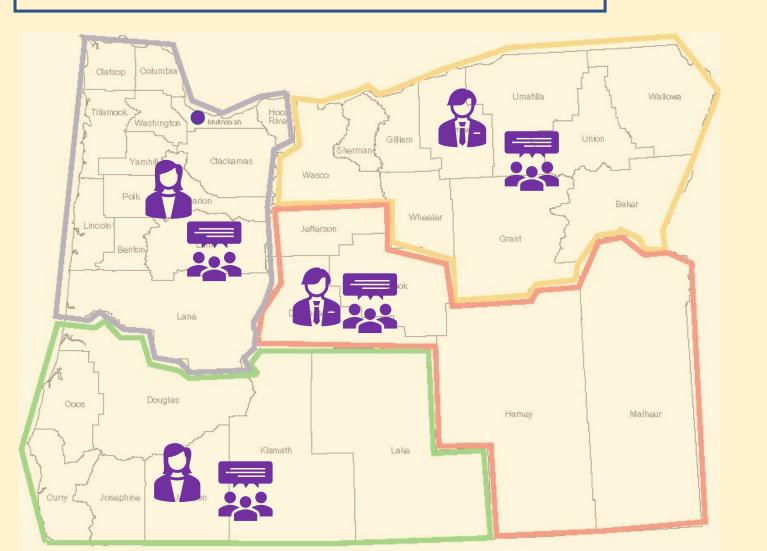




- FHCO E&O Specialist



FHCO Community Advisory Groups



Fair Housing Investment Objectives

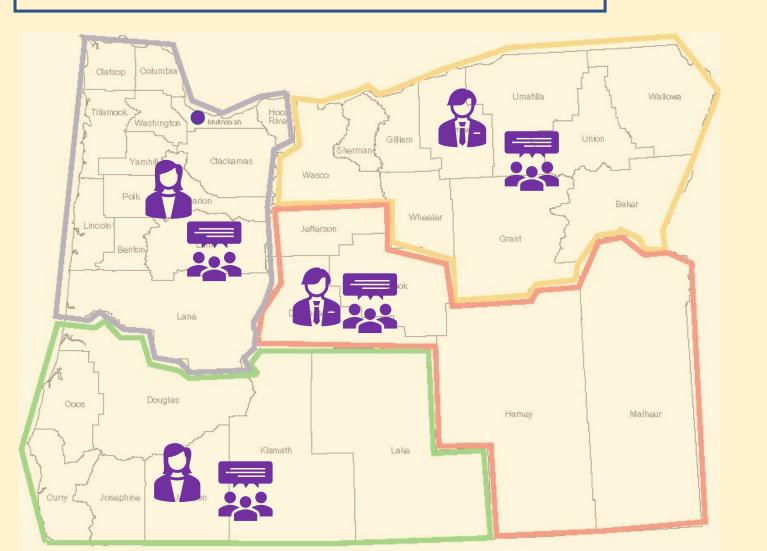
- Create a collaborative partnership between Fair Housing Council of Oregon (FHCO), Bureau of Labor and Industries (BOLI), and Department of Justice (DOJ) and other housing community partners.
- Partner with culturally-specific organizations, and other local, and community partners to increase underreporting of discrimination.
- Build on existing model of collaborative housing enforcement.
- Provide for scalability of investment.



- FHCO E&O Specialist



FHCO Community Advisory Groups





- FHCO E&O Specialist



 Local, Culturally or Community Specific Organizations



 BOLI regional civil rights investigator



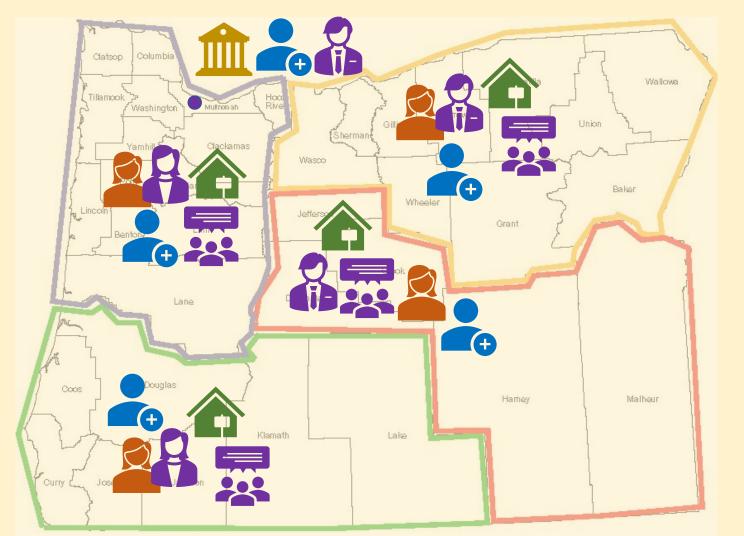
FHCO Community
 Advisory Groups



Landlord-Tenant
 Legal Resource



DOJ Assistant
 Attorney General



Fair Housing Enforcement Programming

Tasks	FHCO	BOLI	DOJ	Other Partners
Strengthen BOLI / DOJ / FHCO public- private partnership through regional coordination Enforcement: Regular joint coordination meetings among enforcement partners Education and Outreach: FHCO and BOLI partner on stakeholder training	Statewide enforcement and intake coordinator (1.0 fte)	Housing enforcement program manager: (1.0 fte)	Assistant Attorney General focused on housing: (1.0 fte)	Participate in enforcement coordination meetings
Address housing discrimination underreporting through collaboration with culturally specific organizations (CSOs) and local partners Partner with culturally specific organizations as lead through housing navigators, as well as other legal resources, such as local Legal Aid and private civil rights attorneys	Four priority regions to collaborate with culturally specific organizations (CSOs), Legal Aid Services of Oregon (LASO), and BOLI to address housing discrimination Supported by operations manager in Portland. (0.375 fte)	Locate civil rights investigators in each of the four priority regional locations to collaborate on housing enforcement with FHCO, LASOs, and CSOs. (4 fte) Civil rights investigators in mid-valley. (2 fte)	Assistant Attorney General would serve all regions	CSOs: Identify organization in each priority region and support housing navigator within organization (0.5-1.0 fte per region) Identify lead collaboration contact for landlord-tenant legal support in each region (0.5-1.0 fte per region)

Fair Housing Enforcement Programming

Tasks	FHCO	BOLI	DOJ	Other Partners
Increase private fair housing investigation and enforcement statewide Enforcement support for collaboration with CSOs Conduct testing statewide focused on key protections	Engage full-time statewide testing coordinator (1.0 fte) and lead researcher (1.0 fte) to lead extensive investigations			
Maintain needed fair housing education and outreach (E&O) statewide through local presence in communities Raise general awareness statewide of fair housing rights and responsibilities among all stakeholders, including consumers and housing providers	Local E&O specialists in four priority regions statewide (4.0 ftes), supported by operations manager in Portland. (0.375 fte)	Training and Development Specialist to work with FHCO/CSOs in four priority regions. (1.0 fte)		
Reestablishment of Partnership with HUD to enforce Fair Housing Laws	-	Effective October 2021, BOLI will reestablish "substantial equivalency" for purposes of federal Fair Housing Act and BOLI's enforcement of federal housing discrimination. (FY 2021-23 GRB includes 4 civil rights investigator positions.)	Assistant Attorney General will work w/ BOLI.	

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