

Jessica Ventura, Government Relations Director

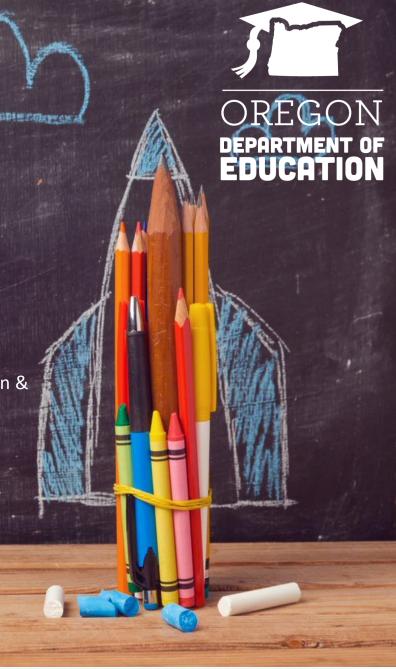
Scott Nine, Assistant Superintendent, Office Of Education Innovation &

Improvement

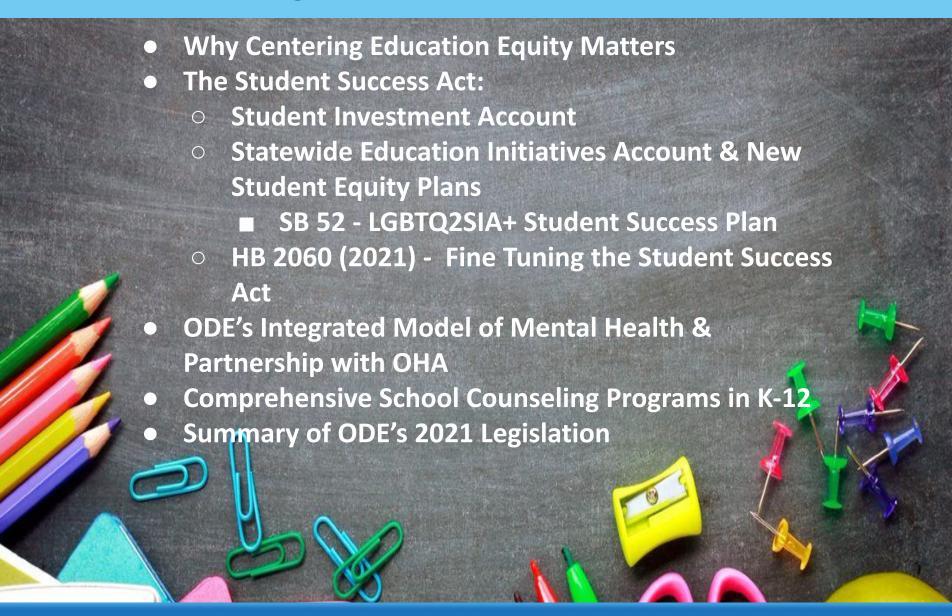
Rachael Moser, Director of Systems Capacity & Improvement

Dr. B Grace Bullock, Senior Mental Health Strategist

Dr. Beth Wigham, CCR/ School Counseling Programs Specialist



Overview of Agenda



ODE's EQUITY STANCE

"Education equity is the equitable implementation of policy, practices, procedures, and legislation that translates into resource allocation, education rigor, and opportunities for historically and currently marginalized youth, students, and families including civil rights protected classes. This means the restructuring and dismantling of systems and institutions that create the dichotomy of beneficiaries and the oppressed and marginalized."





197 Districts

1,124 Schools

133 Charter Schools
19 Education Service Districts

31,983 Teachers

Staff of Color

- 11.4% of Teachers
- 12.3% of Administrators
- 16.4% of Counselors
- 21.1% of Educational Assistants

560,907 Students

(Enrollment was 582,661 in 2019-20)

More than 200 languages spoken



- Economically Disadvantaged: 52.7%
- Ever English Learners: 18.0%
- Homeless: 3.6%

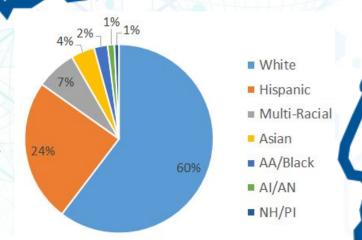
100% 80%

60% 40%

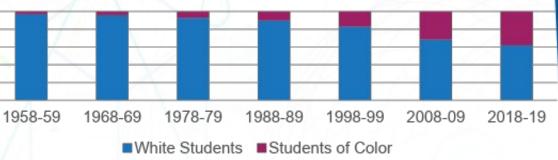
20%

0%

- Lesbian/Gay /Bisexual: 12.6%
- Mobile Students: 12%
- Students with Disabilities: 14.2%











Legislative Timeline

2013

HB 3233 -Culturally Responsive Pedagogy & Practices 2015

HB 2016 - African American/Black Student Success Plan

HB 3499 -Emerging Bilinguals/ELL Strategic Plan

HB 4002 - Chronic Absenteeism & Trauma Informed Practices 2019

HB 3427 - The Fund for Student Success

SB 52 - Adi's Act

HB 2876 Comprehensive School Counseling

SB 1 - System of Care Advisory Group 2021

HB 2060 - Update to the Fund for Student Success

SB 52 -LGBTQ2SIA+ Student Success Plan

HB 2166 - SEL

HB 2697- Every Student Belongs

HB 2631 -Notification Update on Bullying, Harassment

HB 2368 A -Trauma Informed Practices Pilot



Student Success Act: Student Investment Account & Statewide Education Initiative Account



Student Success Act (SSA)

Fast Facts

\$2 **Billion**

New **Programs** 16

Accountability

Investment

12

Expanded & Enhanced Programs







Fund for Student Success Accounts



Student Investment Account



50%

Statewide Education Initiatives Account

A Focused Investment Impacted by COVID-19

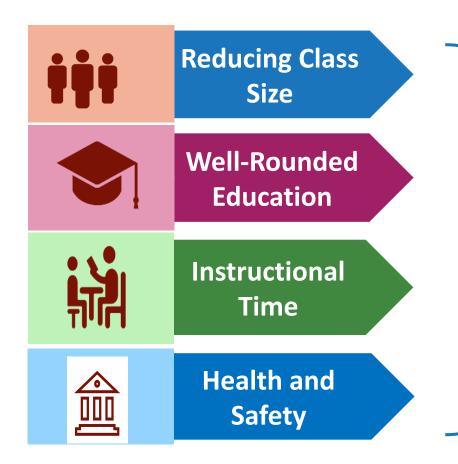
Student Investment Account

Close to a \$500 150 million investment in the 2020-21 school year and anticipated to be a \$778.8 million investment in the 2021-23 biennium for districts and eligible charter schools.

The purpose of the noncompetitive grant funds is to:

- Meet students' mental and behavioral health needs.
- Increase academic achievement & reduce academic disparities for:
 - Students of color and students who are tribal citizens; Students with disabilities; Emerging bilingual students; and Students navigating poverty, homelessness, and foster care; and
 - Other student groups that have historically experienced academic disparities.

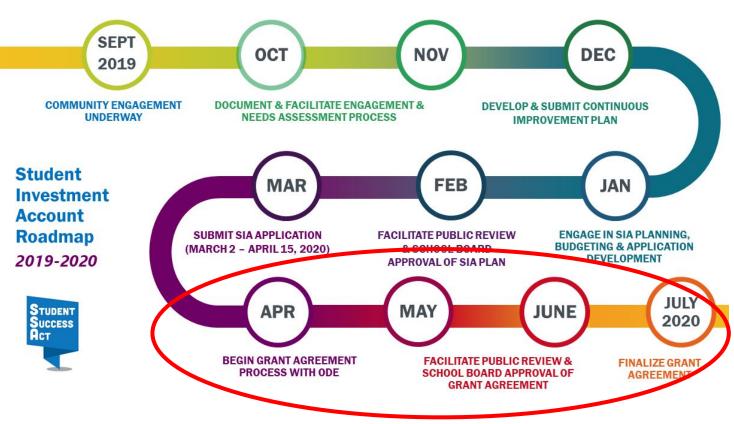
Areas of Allowable Use



Four Categories for the Student Investment Account

Eligible applicants are required by law to describe in their SIA Plan how the allowed use(s) will be used to meet students' mental and behavioral health needs, increase academic achievement for students and reduce academic disparities.

Covid Impacts



COVID Impacts:

- Starting in April, timeline delayed while awaiting clarity from Legislature
- Reduction in funding for 2020-21 school year from \$472 M to \$150 M
- Release of Longitudinal
 Performance Growth Targets
 for 2020-21 school year only
- Encouragement from Legislature for applicants to prioritize meeting mental or behavioral health needs
- SIA Plan Adjustments and Amendment process for 2021-23 biennium

Centering Mental & Behavioral Health

January 2020

CENTERING MENTAL & BEHAVIORAL HEALTH

A RESOURCE IN SUPPORT OF OREGON'S STUDENT SUCCESS ACT

The purpose of this document is to support schools and districts to take steps to improve systems that support student behavioral and mental health in order to achieve the academic improvements described in the Student Success Act.





In January 2020, OHA and ODE collaborated to create a resource to support districts and eligible charter schools with centering mental and behavioral health as they worked to develop their SIA plans.

Significant Caveats

- The data on the next slide is based on the first progress reports for the reporting period July 1 - December 31, 2021
- At the time of rolling up the first progress report data, ODE was still working with about 25% of grantees to obtain missing information, so the data is not complete
- ODE included the following types of positions in each classification:
 - Counselors or Behavior Specialists = Counselors, Behavior Support Specialists, Mental Health Specialists, School Psychologists, Social and Emotional Health Staff, Therapists, Intervention Specialists, Behavior Assistants, Drug and Alcohol Counselors
 - Nurses or Health Professionals = Nurses, RNs, LPNs, Health Specialists, Health Assistants
 - Social Workers = Social Workers, LCSW, Wraparound Service Providers, Family Services Staff
- The FTE counts on the next slide include estimated FTEs for Contracted Services

Health Investments in SIA Plans

Planned FTEs before Reduction in Funding (\$472 Million)	Planned FTEs after Reduction in Funding (\$150 Million)
 548 Counselors or Behavior Specialists 94 Social Workers 43 Nurses or Health Professionals 	 289 Counselors or Behavior Specialists 75 Social Workers 38 Nurses or Health Professionals
Planned Spending in Health and Safety before Reduction in Funding	Planned Spending in Health and Safety from First Progress Report (July 1 - December 31, 2021)
• \$137,954,733	• \$66,160,606

HB 2060: Student Mental & Behavioral Health "Targets"

MOVING EQUITY FORWARD

Section 2 & 3: Student Investment Account

Authorizes State Board of Education to <u>establish optional targets</u> for student mental and behavioral health needs for the purposes of the Student Investment Account

- Fully optional; districts can:
 - Use them as a tool to measure whether the investments they are making are having the intended impact
 - Establish their own targets
 - Decide not to utilize these targets and only focus on the four established "performance growth targets"
- Divorced from the "performance growth targets" term the Student Success Act uses for accountability purposes
 - Will not be used for accountability or for any punitive actions

Oregon achieves . . . together.

Why changes now?

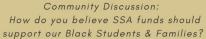
- ODE recognizes it has been a difficult time for schools across
 Oregon during the COVID-19 crisis
 - We intend for the Student Mental & Behavioral Health targets to be an asset to school districts, a tool at their disposal to understand the progress they are making for their students
 - If we start this process now, the sooner we can have a better understanding of how our students are faring post-pandemic



District-wide Black Student Union Family Night Dr. Lisa McCall Assistant Superintendent Amber Fields, Director of Secondary String Up, District Foul v8. Inclusion Coordinator

Zinnia Un, District Equity & Inclusion Coordinator





We want to hear your voice!

BSU MEMBERS AND FAMILIES ARE INVITED TO DISCUSS THE BSU AFFINITY PROGRAM AND OPPORTUNITIES TO EXPAND WITH THE STUDENT SUCCESS ACT - STUDENT INVESTMENT ACCOUNT

Ouestions? Please contact nia Un, District Equity Coordinato 3) 431-4183; zun@ttsd.k12.or.us RSVP at bit.ly/2R2uqn5 or Scan



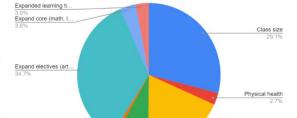


Cultural safety





NEXT



Behavioral health

SSA Priorities - Identify Person or Student of Color





Statewide Education Initiatives Account (SEIA) - Student Success Plans

7	01	African American/Black Student Success Plan	 Grant program to support objectives in the African American/Black Student Success Plan (pre-k through higher learning) Eligible recipients are CBOs, School Districts, Early Learning Providers, Early Learning Hubs, and Higher Education. Currently 12 grantees
	02	American Indian/Alaska Native Student Success Plan	 Grant program to support objectives in the American Indian/Alaska Native Student Success Plan (pre-k through higher learning) Eligible recipients are Tribes, CBOs, ESDs, School Districts, Early Learning Providers, Early Learning Hubs, and Higher Education. Currently has three grant programs: Educator Success Grants (8 grantees); AI/AN Student Success Grants (10 grantees); Native American Language Grants to Tribes in Oregon (7 grantees)
	03	Latino/a/x & Indigenous Student Success Plan	 Grant program to support objectives in the Latino/a/x & Indigenous Student Success Plan (pre-k through higher learning) Eligible recipients are CBOs, School Districts, Early Learning Providers, Early Learning Hubs, and Higher Education. 7 grantees under interim plan

SB 52: Investing in the Success of LGBTQ2SIA + Students

MOVING EQUITY FORWARD

SB 52 develops and implements a **statewide educational plan** for students who identify as Lesbian, Gay, Bisexual, Transgender, Queer, Two-Spirit, Intersex, Asexual or plus (LGBTQ2SIA+)

- Establishes the current LGBTQ2SIA+ Advisory Group created by ODE. They
 released the LGBTQ2SIA+ Student Success Plan with recommendations we
 want to put in statute. ODE will continue to consult with the advisory group
 upon passage of the bill on:
 - Implementation of the plan
 - Eligibility requirement for grants
 - Applicant selection process
 - Expectation for recipients of grant awards
 - Adoption of rules by the State Board of Education
- The LGBTQ2SIA+ Student Success Plan will address
 - The need for professional learning among Oregon educators
 - Equitable access to appropriate educational curriculum, facilities and activities
 - Necessary data collection through an annual climate survey and student advisory group to inform future decision making regarding this student population

LGBTQ2SIA+ stands for
Lesbian, Gay, Bisexual,
Transgender/non-binary,
Queer/Questioning,
Two-Spirit, Intersex, Asexual, +
(recognizes that there are
myriad ways to describe
gender identities & sexual
orientations)



SB 52: Investing in the Success of LGBTQ2SIA + Students

MOVING EQUITY FORWARD

Opportunity to invest in our marginalized youth

- 21-23 biennium request: \$2.2 million
- \$2 million in grant funding and 1 full-time policy analyst position to support implementation

Leading with Intersectionality

Student experiences related to racial identity, tribal sovereignty, religious identity, social class, disability, geographical location, and immigration status interact with their experiences associated with the LGBTQ2SIA+ identity

 The framework of the plan will support the multiple valuable identities of these students as assets, embrace their lived experiences, and create nurturing environments for these youth

We Can't Afford to Wait

Based on a 2017 report from the <u>Oregon Safe</u> <u>Schools and Communities Coalition</u>

- Half of transgender-identifying Oregon youth and just under half of LGBT youth indicated suicidal ideation
- LGBT youth are up to three times more likely to miss school based on reasonable fears of bullying, harassment, or intimidation
- Bias-based bullying related to gender identity or sexual orientation was reported by 1 of every 2 Lesbian, Gay, Bisexual, Trans, and Queer (LGBTQ+) middle school students





ODE's Integrated Model of Mental Health &

Partnership with OHA



Mental health of Oregon's Youth

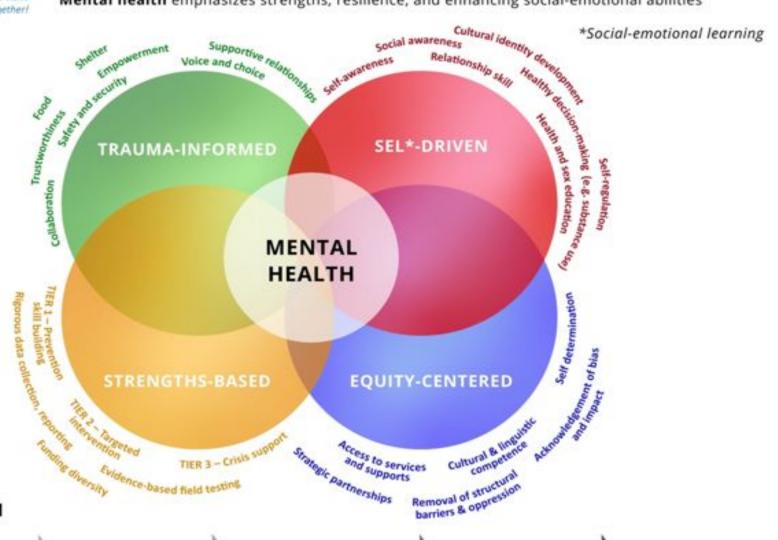


- Nearly 1 of 5 youths experience mental, emotional or behavioral problems
- Only 20% receive care from a mental health provider
- In 2020 Oregon ranked 47th in U.S. youth mental health
- 70% of youths receive mental health services in their schools



Integrated Model of Mental Health

Mental health emphasizes strengths, resilience, and enhancing social-emotional abilities



OF CARE

Physiological needs

Safety & security

Relationships, connections, community

Purpose & self-efficacy Selfactualization



Strengthening Mental Health in Education Initiative (ODE/OHA partnership)

- Create a joint ODE/OHA Integrated Model of Mental Health.
- Conduct statewide school-based mental health resource mapping and analysis.
- 3. Develop joint ODE/OHA legislative blueprint.
- 4. Re-envision and develop best practices for evaluating school system and student processes and outcomes.
- 5. Work with ODE leadership to develop a strategy, policies and practices to create educational systems change that centers on school community health and well-being.



Mental Health and Well-being

Sign-up to receive announcements and new resources:

Mental health refers to the emotional, social, cognitive, behavioral, physical and relational thriving of individuals and systems.

ODE believes that mental health is centered within a continuum of care that meets each person's needs for physical and emotional safety, security, social connection, identity, diversity and purpose.

The Safe and Inclusive Schools Team leads a number of bodies of work that focus on the prevention, intervention and response to the mental health needs of school communities. These include:

- · Mental Health Toolkit
- · An Integrated Model for Mental and Emotional Health
- Mental Health Guidance & Resources

- · Strengthening Mental Health in Education Initiatives
- Suicide Prevention (Adi's Act)
- School Safety & Prevention System (SSPS)
- All Students Belong



















Key components of the Toolkit



Leading from Strength to Promote Mental Health

- Strengths-based strategies
- Addressing Traumatic Stress
- Elevating Student Voice
- Centering Equity, Racial Equity and Anti-Racism
- Promoting Inclusive School Environments
- Multi-tiered Systems of Support



Safe and Inclusive Schools Team

1. Section 36: School Safety and Prevention System

- a. Specialists in 11 ESDs providing school safety and prevention system support
- b. Culturally responsive behavioral safety assessment framework

2. SB 52: Suicide Prevention, Intervention and Postvention (PIP plans)

- a. Districts developed comprehensive suicide (PIP)
- b. Collaborating with OHA on resources (e.g. Lines for Life)
- c. Collaboration on culturally-responsive suicide plan development

3. Every Student Belongs rule and HB 2697

- a. Rule passed in early 2021
- b. Additional guidance near completion

4. Governor's System of Care Advisory Council SB1



SBMH - 17 counties without SBHCs (OHA Health Services Division)		SBHCs (78 certified) Dec 1, 2020 (OHA Public Health Division)	
Professional	Number of	Professional	Number of
Licensed Social Worker	6	Licensed Social Worker	24
Licensed Marriage and Family Therapist	3	Licensed Marriage and Family Therapist	2
Licensed Professional Counselor	8	Licensed Professional Counselor	22
M. Education (QMHP)	1	PMHNP	1
MS (QMHP)	12	Certified or uncertified alcohol and drug counselor	4
Masters Social Work	14	Credential not known licensed	26
		Credential not known unlicensed	18
TOTAL	44		97

560,907 Students - more than 200 languages



Partners in a System of Care





Comprehensive School Counseling Programs K-12



HB 2876 (2019)

Personnel who may design, deliver and implement Comprehensive School Counseling Programs are:

- TSPC licensed School Counselors;
- 2. TSPC licensed School Social Workers; or
- 3. Team Approach (as defined by SBE)





OAR 581-022-2060 Updated Requirements for Team Approach

A combination of staff who include <u>one or more professionals licensed by the Teacher Standards and Practices Commission</u> and the <u>members of the team as a whole</u> have professional training or experience in the following areas:

- Comprehensive School Counseling Programs;
- 2. Counseling methodologies;
- 3. Social-emotional learning;
- Mental and behavioral health supports;
- 5. Trauma-sensitive practices;
- 6. Culturally responsive and sustaining practices;
- 7. Curriculum, instruction and assessment; and
- Career development.





TSPC Licensed School Personnel

Licensure Type	School Social Work	School Counselor	
Legacy		8	
Emergency	2	46	
Preliminary	159	1,554	
Professional	2	257	
Reciprocal	5	4	
Restricted	16	104	
TOTAL	184	1,973	



Comprehensive School Counseling Programs K-12

Grade Level Breakdown	School Counselor	Students	Ratio
Elementary School	475	180,529	1:380
Middle School	270	100,189	1:371
High School	618	174,983	1 : 284
District	67		-
ESD	6	$\langle - \rangle$	Υ-
TOTAL	1,436	582,661	1 : 406

Oregon's
School Counselor
to Student Ratio

1:406

National Recommendation for SC and SSW

1:250

ODE's Child Development Specialist (CDS) Authorization K-8 - 2020/21 SY Total: 81

ODE's Legislative Agenda For The 2021 Legislative Session

MOVING EQUITY FORWARD

- HB 2052: Tribal Regalia & Objects of Cultural
 Significance
- HB 2056: Access to Linguistic Inclusion
- HB 2060: Student Success Act (2019) Technical
 Changes ***
- HB 2166: Racial Justice Council Bill on Education**
- SB 52: LGBTQ2SIA+ Student Plan**
- SB 55: Statewide Facility Assessment
- ODE Supporting:
 - SB 226: Biliteracy Seal
 - HB 2697: Every Student Belongs**
 - O HB 2536: Access to School Meals
 - HB 3363: Racial Equity and Justice
 Student Council

GOOD GOVERNANCE

- HB 2057: Grant Making Authority for ODE
- SB 51: SB 155 (2019) Changes
- SB 53: Technical Changes to Regional Programs





Summary: Celebrations, Challenges and Gaps



- Legislature has made investments in student mental & behavioral health
- Oregon lacks sufficient qualified staff to meet students' mental health needs
- BIPOC students experience:
 - Inequitable access to service
 - Poorer health outcomes
 - Little care in rural communities
- Need to recruit ethnically, racially, linguistically diverse staff
- Must increase feasible, accessible, equitable access to services



Thank you – any questions?

